



**MASENO UNIVERSITY**  
**OFFICE OF THE DEPUTY VICE-CHANCELLOR**  
**ADMINISTRATION, FINANCE AND DEVELOPMENT**

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**REQUIREMENTS FOR APPOINTMENT -TEACHING**  
**POSITIONS**

**SENIOR LECTURER, GRADE 13**

**Requirements:**

1. An earned PhD or equivalent degree qualification (*or a Masters degree qualification in special cases*) in the relevant field from an accredited and recognized University;
2. At least Three (3) years of teaching experience at the University level as a Lecturer or Six (6) years Research /Industry experience;
3. A minimum of Thirty-Two (32) publication points as a Lecturer or equivalent, of which at least Twenty-Four (24) should be from refereed scholarly journals;
4. Supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent;
5. Registered with the relevant professional body (*where applicable*).

## **TERMS OF SERVICE**

The terms of service for the advertised positions will be on permanent and pensionable terms except for:

1. Food & Beverage Manager which shall be a three (3) year contract renewable based on performance;
2. Finance Officer, Librarian, Registrar, Academic & Student Affairs and Chief Internal Auditor contracts' shall be on a five (5) year renewable contract based on performance.

## **Mode of Application**

Each application should be submitted together with an updated Curriculum Vitae giving details of the applicants; age, marital status, academic and professional qualifications, working experience, present post and salary, telephone contact, email address, names and referees plus copies of the certificates and testimonials. Scanned copies of these documents must be attached as a running PDF to the email application.

The reference number of the position applied should be clearly indicated and submitted as follows:

1. Ten (10) hard copies
2. An online application should be submitted to the following email:  
[recruitment@maseno.ac.ke](mailto:recruitment@maseno.ac.ke)

Any canvassing will lead to automatic disqualification. Applications must be sent on or before **Monday, 7th December, 2020** addressed to:

**The Deputy Vice-Chancellor  
Administration, Finance and Development  
Maseno University  
P. O. BOX 333 - 40105  
MASENO**

**N/B: Only short listed candidates will be contacted. Maseno University is an equal opportunity employer and therefore applicants of either gender or persons with disability are encouraged to apply. The University does not charge any fee for the recruitment and selection process.**

**Interested applicants should visit Maseno University Website;  
[www.maseno.ac.ke](http://www.maseno.ac.ke) to view detailed requirements.**