


CURRICULUM VITAE

	<p>Dr. Robert B.K. Mule (Ph.D) C/o Department of Accounting & Finance, School of Business and Economics, Maseno University P.O. Box 333, Maseno, 40105, Kenya Mobile: +254-720664885/722-116269/0733-889-957/8 Email: mkisavi@maseno.ac.ke/ kisavimule2013@gmail.com</p> <p>PERMANENT HOME ADDRESS P.O. BOX 234, MATUU,90119, MACHAKOS, KENYA</p> <p>PERSONAL INFORMATION DATE OF BIRTH : 5th May, 1974 ID NO : 12863829 MARITAL STATUS : Married with 4 children (boys)</p>
<p>Ph.D (Maseno), MBA (University of Nairobi), B.Ed (Economics and Business Studies (Maseno)</p>	

CAREER OBJECTIVE

Seeking a position in management, corporate training, teaching and research in an equal opportunity, high calibre organization, public or private at national or county level that in time, will allow me develop, acquire responsibility in various aspects and contribute to achievement of its objectives while upholding its core values

KEY COMPETENCIES

Finance and project management: Project financial feasibility analysis, finance theory and research, real estate finance and investment analysis, portfolio construction and management, financial planning and budgeting, management mathematics, investment appraisal and strategic financial management

Research, training and data analysis: Research grant proposal writing, advanced research and thesis writing training, modeling research problem (moderation and mediation research), data analysis, interpretation, research methodologies and panel data methods

RESEARCH INTERESTS

My primary research interest is to use financial data to provide prudent financial inferences for making investments, financing, working capital management, risk management and profit allocation decisions. I am particularly interested in corporate governance, leverage, financial performance, behavioral finance and computational approaches in financial economics and econometrics of finance tools to data- mine quality information from capital markets that can be processed to aid in effective financial decisions. I have strongest interest in investigating foreign exchange dynamics, real estate financing, investment and valuation

.NOTABLE KEY ASSIGNMENTS

ACADEMIC QUALIFICATIONS

School/University	Course Undertaken	Period
Maseno University	Doctor of Philosophy in Business Administration (Finance) Thesis area: Corporate governance, financing and financial performance	January 2009- December 2015
University of Nairobi	Master of Business Administration (Finance) Project area: Foreign exchange arbitrage opportunities	September 2001-December 2004
Maseno University	Bachelor of Education (Business Studies and Economics) 2 nd class upper division	February 1997-December 2000
Masinga Boys High School	Kenya Certificate of Secondary Education- Grade B	January 1991-November 1994
Katisaa Primary School	Kenya Certificate of Primary Education- Grade B	January 1983-November 1990

WORK EXPERIENCE

<p>Institution/Company: Period: Position:</p> <p>Job roles Admissions</p>	<p>Maseno University, Kisumu City Campus October 10th, 2017- to date Programmes Coordinator, School of Business and Economics, Kisumu City Campus</p> <p>Duties</p> <ul style="list-style-type: none"> ✓ In consultation with the dean and campus director, advise potential students on admission requirements ✓ Execute/implement all enrolment promotion strategies in liaison with campus director and respective school's dean. ✓ In consultation with the campus director, design and implement cost reduction teaching strategies ✓ In liaison with the campus director and dean, supervise 38 lecturers handling school of business and economics units ✓ In liaison with the campus director, marketing of the school programmes in Kisumu county and beyond
<p>Preparation of teaching and examination schedules</p>	<ul style="list-style-type: none"> ✓ In consultation with the registrar, academic and student affairs, prepare, implement and monitor teaching and examination schedules for the school ✓ Provide support to the campus director in the monitoring teaching and examination processes
<p>Supervision of teaching</p>	<ul style="list-style-type: none"> ✓ In liaison with the campus director and school's dean, ensure there is effective teaching
<p>Handling confidential academic documents</p>	<ul style="list-style-type: none"> ✓ In liaison with the campus director and school's dean, ensure efficient processing and issuance of provisional academic transcripts to continuing students ✓ In consultation with the school's dean, draft routine correspondence and respond to routine enquiries on academic documents ✓ Maintain a high degree of confidentiality of information, operations and ensure effective communication of information and student information always
<p>Customer care</p>	<ul style="list-style-type: none"> ✓ In consultation with campus director and school's dean effectively manage students compliments and complaints ✓ Design and implement a feedback communication system
<p>Industrial attachment</p>	<ul style="list-style-type: none"> ✓ In liaison with campus director and school's dean provide guidance and manage industrial attachment process

<p>Institution/Company: Period: Position:</p> <p>Job roles Management of postgraduate students progress</p>	<p>Maseno University January 10th 2017- to date Chair, Departmental Postgraduate Studies Committee</p> <p>Duties</p> <ul style="list-style-type: none"> ✓ In consultation with the head of accounting and finance department, assign supervisors to MSC and MBA students ✓ In liaison with chair, school postgraduate studies committee plan and implement departmental PhD oral proposal defenses and pre-thesis submission oral defenses ✓ In consultation with the departmental chair, track and keep inventory of all postgraduate students progress reports ✓ Chair all postgraduate proposal and report oral defenses/presentations ✓ Monitoring and evaluation of supervisor-student interaction and reporting results to the School of Graduate s Studies for further evaluation and the way forward
<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching, invigilation, marking and grading undergraduate and postgraduate courses</p>	<p>Maseno University April 2015- to date Lecturer, Accounting and Finance/Management Sciences</p> <p>Duties</p> <ul style="list-style-type: none"> ✓ Teaching management mathematics, business studies, financial accounting, real estate finance, working capital management, corporate finance, international finance, financial planning, budgeting and control, investments analysis and portfolio management, financial management, security analysis and valuation, business finance, financial management in SCM, sustainable supply chain management, integrated logistics management to undergraduate and postgraduate students. ✓ Supervision of postgraduate students thesis notably Doctor of Philosophy (Business Administration), Master of Science (Finance) and Master of Business Administration (Finance) ✓ Supervision of undergraduate notably Bachelor of Business Administration with IT research projects ✓ Setting, marking and grading university examinations
<p>Institution/Company: Period: Position: Job roles Teaching, invigilation,</p>	<p>Maseno University, Kisumu City Campus December 22nd, 2008- April 2015 Assistant lecturer, Department of Accounting and Finance</p> <p>Duties</p> <ul style="list-style-type: none"> ✓ Teaching management mathematics, business studies, financial

<p>marking and grading undergraduate and postgraduate courses</p>	<p>accounting, corporate finance, international finance, financial planning, budgeting and control, investments analysis and portfolio management, financial management, security analysis and valuation, business finance to undergraduate and postgraduate students.</p> <ul style="list-style-type: none"> ✓ Supervision of postgraduate students thesis notably Master of Business Administration (Finance) ✓ Supervision of undergraduate notably Bachelor of Business Administration with IT research projects. ✓ Setting, marking and grading university examinations ✓ Participated in ISO 9001:2008 certification and quality management , School of Economics and Business
<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching, invigilation, marking and grading undergraduate and postgraduate courses</p>	<p>Various public and private universities and colleges in Kenya January 2004 - 2014 Adjunct Lecturer, Accounting, Finance, Management and Business Duties</p> <ul style="list-style-type: none"> ✓ Teaching business mathematics, business studies, financial accounting, real estate finance and investments, public finance, management accounting, management of financial institutions, financial accounting, business statistics, total quality management, , business law, organizational behaviour, human resource management, business studies, contemporary issues in financial management, international finance, evaluation of capital investments, strategic financial management, logistics management, asset management and research methods in business to undergraduate and postgraduate students ✓ Setting, marking and grading university examinations
<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching Association of Business Executive (ABE) courses</p>	<p>Kenya College of Communications Technology (K.C.C.T) January 2001 - 2004 Resource person, Finance, Management, Law and Business Duties</p> <ul style="list-style-type: none"> ✓ Teaching corporate finance, management organization, organizational behaviour and principles of business law ✓ Setting, marking and grading continuous assessment tasks ✓ Guiding and counseling of students ✓ Conservation of the environment through planting of trees ✓ Identify, invite guest speakers and collaborating with the college principal on appropriate teaching aid

<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching Form 1 and 2 students</p>	<p>Ndithini Secondary School, Machakos May 7th - December 1999 BOG teacher Duties</p> <ul style="list-style-type: none"> ✓ Teaching mathematics, chemistry and biology ✓ Setting, marking and grading continuous assessment tasks ✓ Maintenance of discipline in the school ✓ Implementing of the curriculum and co-curriculum activities in the school
<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching Form 2 and 3 students</p>	<p>Thatha High School May 8th –August 1998 BOG teacher Duties</p> <ul style="list-style-type: none"> ✓ Teaching commerce and mathematics to form 2 and 3 students ✓ Setting, marking and grading continuous assessment tasks ✓ Maintenance of discipline in the school ✓ Implementing of the curriculum and co-curriculum activities in the school
<p>Institution/Company: Period: Position:</p> <p>Job roles Teaching classes 6 and 7 pupils</p>	<p>Katisaa Primary School, Machakos January 1995-December 1996 Assistant teacher Duties</p> <ul style="list-style-type: none"> ✓ Teaching mathematics, English, Kiswahili, science & agriculture and GHCRE to pupils in classes 6 and 7 ✓ Setting, marking and grading continuous assessment tasks ✓ Conducting remedial classes in mathematics and English to pupils in class 7 ✓ Maintenance of discipline in the school ✓ Implementing of the curriculum and co-curriculum activities in the school

**SUPERVISION OF DOCTOR OF PHILOSOPHY IN BUSINESS
ADMINISTRATION (FINANCE AND PURCHASING AND SUPPLIES)
STUDENTS**

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| <ol style="list-style-type: none"> 1. Nyatete Patrick, Mediating Role of Financial Leverage on the Relationship between Board Size and Performance of Firms Listed at the NSE, Kenya (Has written intent to submit thesis) 2. Andolo Dan Ojjo, Supply Chain Integration as Moderator between Green Supply Chain Practices and Environmental Performance of Sugar Firms in Kenya (Defended proposal at School level) |
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WORKSHOPS FACILITATED/CORPORATE TRAINING

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| <ol style="list-style-type: none"> 3. Resource Person on Financial feasibility analysis of projects- Discounting and non-discounting methodologies of financial analysis training, Ministry of Energy, at the Ministry of Energy, 29th March- 23rd April 2010. 4. Participant in Research Grant Proposal Writing Workshop held at Maseno University Board Room, 15th -16th April 2016. 5. On regular basis chair departmental postgraduate proposal and thesis oral presentations/defenses |
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RECENT PUBLICATIONS

1	Mule, R.K , Mukras, M.S , Nzioka, O.M & Mwimali, H.M (2015). "Capital structure, ownership structure and market value: An econometric panel analysis of listed firms in Kenya", <i>Scholars Journal of Economics, Business and Management</i>, vol. 2, Issue 5A, June, 2015.
	Mule, R.K , Mukras, M.S & Nzioka, O.M (2015). "Corporate size, profitability and market value: An econometric panel analysis of listed firms in Kenya", <i>European Scientific Journal</i>, vol. 11, Issue 13, May, 2015.
3	Mule, R.K & Mukras, M.S (2015). "Financial leverage and performance of listed firms in frontier market: Panel evidence from Kenya", <i>European Scientific Journal</i>, vol. 11, Issue 7, March, 2015.
4	Korir, J, Adoyo, P, Naibei, I, Mule, R.K , Asewe, S.O, Aila, F.O, Okungu, A.E.O, Muchoki, M.M, Onchonga, D.M, Momanyi, G, & Omoke, O.J. (2015) "Determinants of tax compliance among small tax payers in Western Kenya", <i>Greener Journal of Economics and Accountancy</i>, vol. 4, Issue 1, January, 2015.

5	Okungu, A.E.O, Mule, R.K , Nyongesa, D.N Aila, F.O, Asewe, S.O, Muchoki, M.M, Onchonga, D.M. & Momanyi, G. (2014) "Effect of commercial banks' loans on financial performance of savings & credit co-operative societies in Kisumu, Kenya", Greener Journal of Economics and Accountancy, vol. 3, Issue 1, April, 2014.
6	Asewe, S.O, Mule, R.K; Ndichu, P.K, Aila, F.O, Okungu, A.E.O, Muchoki, M.M, Onchonga, D.M. & Momanyi, G. (2013) "Determining automation effect on market efficiency", European Scientific Journal, vol. 9, Issue 31, December, 2013.
7	Mule, R.K , Mukras, M.S & Oginda, M. (2013). "Ownership concentration and financial performance of listed firms in Kenya: An econometric analysis using panel data", European Scientific Journal, vol. 9, Issue 28, October, 2013.
8	Ingari, B.A, Mule, R.K , Ondoro, C.O, Obura, J.M & Thairu, S.N. (2012) Procurement best practices: A potential solution to Kenya's supermarket problem", Business and Management Review, vol. 11, Issue 5, July, 2012.

OTHER KEY HIGHLIGHTS

- ✓ Ability to prioritize busy workload and meet tight deadlines
- ✓ Ability to multi-task, work under pressure in a diverse cultural environment
- ✓ Ability to work with no or minimum supervision
- ✓ Ability to work in a team
- ✓ Self- motivated, ambitious, sociable, hardworking and very mature person of high integrity
- ✓ Good interpersonal skills, fast learner with ability to use initiative and flexibility
- ✓ Pedagogical skills
- ✓ University examination administration and management skills
- ✓ E-learning courses development, review and facilitation skills
- ✓ ISO 9001:2008 quality management system implementation skills
- ✓ Project feasibility skills
- ✓ Computer proficiency skills
- ✓ Research skills
- ✓ Data analysis skills using MS Excel, SPSS, Strata and E-Views
- ✓ Report writing and project management skills

COMMUNITY SERVICE AND OUTREACH

- ✓ Patron, Maseno University Association of Business Students
- ✓ Founder member of Association of Master of Business Administration Students (AMBAS), University of Nairobi, School of Business, Lower Kabete Chapter
- ✓ Founder member of AGAPE Community Initiative, Katisaa Village, Machakos County, Kenya
- Member of Board of Management, Katisaa Primary School, Masinga Sub-county, Machakos County

LEISURE TIME

- ✓ Travelling, reading, socializing, watching movies, listening to music and charity work

REFEREES

1. **Prof. Mohamed Suleiman Mukras (Ph.D)**, Department of Economics, School of Business & Economics, Maseno University, P.O. Box 333, Maseno, KENYA, Mobile Phone No. 0733-860-601/0711860601
2. **Dr. David Odhiambo Oima (Ph.D)**, Chairman, Department of Accounting and Finance, School of Business and Economics, Maseno University, P.O. Box 333, Maseno, KENYA.
Mobile Phone No. 0721-622-216, Email: oimadavid@yahoo.com
3. **Dr. Gideon Momanyi (Ph.D)**, Dean, School of Business and Economics, Maseno University, P.O. Box 333, Maseno, KENYA, Mobile Phone No. 0712-984-779

OTHER INFORMATION

- ✓ Availability: 3 months' notice

Certification:

I, the undersigned, certify that these information and data correctly describe me, my qualifications, skills, competences and experience



Date: 10th October, 2017