

CURRICULUM VITAE



Name and Address:

Dr. David Odhiambo Oima
Accounting and Finance Dept.
Maseno University
Private Bag
MASENO.
Tel: 0721 622216
E- mail: oimadavid@yahoo.com

Nationality:
Date of Birth:
Marital Status:

Kenyan
December 12th 1968
Married

ACADEMIC QUALIFICATIONS:

Year	Qualification	University/Subject Key Areas
1997 – Dec 2004	Ph. D	Avadh University, India, Financial Management.
1994 – 1995	M. Com	Avadh University, India Business Statistics, Management accounting, financial Management, Advanced Business Economics, Theory and Practice of Management, Materials Management, Personnel Management and Industrial Relations.
1990 – 1993	B. Com	University of Lucknow, India. Statistics, Advanced Accountancy, Cost Accounting, Micro Economics, macro Economics, Insurance Principle and Practice, Transport, Income Tax Laws and Accounts, Business Management, Industrial Relations and Social Security, Auditing, Principles and Practice of Business Management, Currency Banking and Exchange, Office Organization and Management, Company Laws and Secretarial Practice, Mercantile Law, Public Finance, Salesmanship and Advertising, Development Banking, Management Information Systems.
1990 – 1991	Dip. in Co-operative Management	Indian Management Institute Principles of Co-operatives, Management of Co-operatives, Public Distribution System Co-operative Accounting.
1995-1996	Postgraduate Dip. in Project Management	Central Institute Management – India - Project Audit - Cost Benefit - Project Feasibility

FIELD OF SPECIALIZATION:

- Finance
- Accounting

WORK EXPERIENCE:

Year-1996-97

Management Trainee at the Chartered Account Company (India):
Financial Analysis, Preparation of Project Reports, Management Accounting, Auditing, Preparation of Financial Accounting.

Sept 1999-2003

Teaching/Lecturer-Kisumu Polytechnic (Part-time),
Key areas: Monetary and Finance, Branch Banking, Stores and Purchasing Management, Theory and Practice of Management.

2000-2003

Maseno University (Part-Time)

Introduction to Accounting, Intermediate Accounting 1, Auditing Practice and Investigation, Co-operative Accounting, Advanced Accounting, Project Appraisal and Evaluation.

Maseno University Evening Programme:

Intermediate Accounting 1, Introduction to Accounting, Intermediate Accounting II, Cost Accounting, Management Accounting, Public Sector Accounting, Bankruptcy and Insolvency. Project Appraisal and Evaluation.

2000-2003

TICH (Tropical Institute of Community Development P/T):

Financial Management.

2001-2006

KIM (Kisumu Branch) Part Time

Cost & Financial Accounting, Purchasing & Supplies Management, Financial Management & Research Project.

17th July 2003-2007

Assistant Lecturer Maseno University

Economics & Business Studies Department.

2007 – 2013
1st Feb 2013
– To Date

Lecturer – Department of Accounting and Finance

Senior Lecturer – Department Accounting and Finance

CONSULTANCY:

2005-to-date

AICAD – Facilitator (African Institute for Capacity Development)

(Entrepreneurship Development)

2006-2007

Homa Hills Community Development

Preparation of Financial Policy

Preparation of Procurement Policy

INTERNAL AND EXTERNAL PROFESSIONAL APPOINTMENTS:

2005 – 2009
2007

Internal: Departmental Exams Coordinator

Internal Examiner: Thesis "Entitled Economic Implication of the Cogeneration Tariff Policy on Performance of Sugar Manufacturing Firms in Kenya"

2009

Internal Examiner: Thesis "Entitled Evaluation of the Contribution of Constituency Development Fund on Education Development and Poverty Reduction in Gem Constituency, Siaya District, Kenya".

2009

Internal Examiner: Thesis "Entitled Demand Elasticities for Low Income Housing Market in Eldoret Municipality.

2009 – 2011

University Programmes Coordinator Collaboration with **RIBM** Regional Institute of Business Management and **IAT**- Nairobi

2010

Internal Examiner: Thesis "Entitled Impact of Cost Sharing on Equity in Secondary Evaluation in Kenya"

2011

Internal Examiner: Thesis "Entitled Implications of Micro Finance Institutional Policies on Sustainability of their lending Services in Kisumu Town".

2011	Internal Examiner: Thesis "Entitled Impact of Electronic Tax Registers on VAT Compliance by Private Firms in Kisumu City, Kenya".
2011- To Date	Appointed: Chairman Department Accounting and Finance Maseno University
2011	Internal Examiner: [Ph.D] Thesis "Entitled Development of performance Measurement model and instrument for hotels in Kenya.
2011	Internal Examiner: Thesis Entitled comparative economic study of choice of Agricultural systems in uriri division, Rongo District, Kenya.
2011	Internal Examiner: (Ph.D) Thesis "Entitled Impact of Strategic Control Practices and Strategic Orientation on Organizational Performance of Sugar Firms in Western Kenya".
2012	Internal Examiner: Thesis "Entitled The Relationship between Application of the Marketing Concept and Firm Performance: An Empirical Investigation of Retail Supermarkets in Kisumu City, Kenya".
2013	Internal Examiner: (Ph.D) Thesis "Entitled Effect of Ethical Business Practices, Customer and Employee Satisfaction on Cane Haulage Enterprise Performance in Mumias Sugar Belt, Kenya".
2013	Internal Examiner: (Ph.D) Thesis "Entitled Analysis of Customer Personality on Determinant of Customer Loyalty in the Banking Sector: A Survey of Banks in Homa – Bay County, Kenya".
2014	Internal Examiner: (Ph.D) Thesis "Thesis Entitled Analysis of Strategic Purchasing and Supply Management, Purchasing Ethics and Performance of Public Bus Transport Firms in Nairobi, Kenya".
2014	Internal Examiner: (Ph.D) Thesis "Thesis Entitled Determinants of Dissatisfaction with compensation for Occupational Injuries among Employees of KTD Managed Tea factories in Nyamira County, Kenya".
2015	Internal Examiner: (MA) Thesis PG/MA00032/2011
2015	Internal Examiner: (Ph.D) Thesis PG/Ph.D/00055/2012
2015	Internal Examiner: (MBA) Project PG/MBA/04039/2005
2015	Internal Examiner: (MBA) Project PG/MBA/00104/2012
2015	Internal Examiner: (MBA) Project PG/MBA/00044/2010
2015	Internal Examiner: (MBA) Project PG/MBA/00021/2013
2016	Internal Examiner: (MBA) "Determinants of Financial Distress and their Influence on Performance of Savings and Credit Cooperative Societies in Migori County, Kenya"
2016	Internal Examiner: (MBA) Factors Influencing Choice Of Investment Products Made By Financial Managers Of Firms Listed In Nairobi Securities Exchange, Kenya
2016	Internal Examiner: (MBA) 'Analysis of Corporate Governance Practices and Financial Performance of Savings and Credit Corporate Societies: A Case Study of Kite Sacco Society Limited Kisumu City, Kenya'
2016	External Examiner: (MBA Thesis) 'Influence of Auditing Practices on Management of Finances in Public Secondary Schools. A Case of Kisii South – County, Kenya' - JOOUST
2016	External Examiner: (MBA Thesis) 'Influence of Total Quality Management Practices on Organization Performance at Kenya Power – Ruaraka Stores, Nairobi County' - JOOUST
2016	External Examiner: (MBA Thesis) 'Influence of Information Technology in Enhancement of Sustainable Competitive Advantage SACCOS in Kisii County' - JOOUST
2016	External Examiner: (MBA Thesis) 'Influence Of Internal Control Systems On Fraud Risk Management Among Commercial Banks In Kisii Town, Kenya' – JOOUST
2016	External Examiner: (MBA Thesis) "Effects of Performance Appraisal on Employee Productivity in the Ministry of Agriculture Homa-Bay County, Kenya" - JOOUST

- 2016** **External Examiner: (MBA Thesis)** "Influence of E-Procurement Adoption on Performance in Public Sector organizations: A Case Study of Kisumu County" – **JOUST**
- 2016** **External Examiner: (MBA Thesis)** "Relationship Between Supplier Appraisal and Procurement Performance in Public Universities in Western Kenya" – **JOUST**
- 2016** **External Examiner: (MBA Thesis)** "Influence of Strategic Options on Performance of Organizations: A Case Study of Unilever Tea Kenya Limited, Kericho County – Kenya" – **JOUST**
- 2016** **External Examiner: (MBA Thesis)** "Influence of Human Resource Empowerment on Organizational Performance: A Comparative Analysis of Public Universities in Kisumu County – Kenya" – **JOUST**
- 2016** **External Examiner: (MBA Thesis)** "Influence of e-Procurement Adoption on Procurement Performance In Kisumu County – Kenya" – **JOUST**
- 2016** "Appointment as the Chairperson of Homa-Bay County **Audit Committee**". (1st July, 2016)

ENGAGEMENT BY: COMMISSION FOR HIGHER EDUCATION (CHE) ON CURRICULUM ACCREDITATION.

- Reviewer and Resource Person:**
- April, 2010** **The Proposed Bachelor of Credit Management** for the Proposed **GRE TSA University**. Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
(Credit Management Option)
- April, 2010** The Proposed Bachelor of Science in Business Administration for the Proposed **GENCO University**.
(Accounting Option)
Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- Feb, 2010** **Credit Accumulation and Transfer System (CATS) Projects:**
Business Studies. Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- July, 2010** **The Proposed Bachelor of Science in Business Administration** for the **BARATON University**. **(Finance Option)**
Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- August, 2010** Site Inspection of Bachelor of Business Administration (**Finance**) **University of Eastern Africa Baraton** with the Curriculum Accreditation Committee of the Commission for Higher Education
- June, 2011** Site Inspection of **GRE TSA University**, Bachelor of **Credit Management** with the Curriculum Accreditation Committee of the Commission for Higher Education
- June, 2011** **The Proposed Bachelor of Commerce Degree Programme for the ST. PAUL'S University** Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- February, 2012** **The Proposed Bachelor of Business Management for the Nakuru University**. Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- February, 2013** **The Proposed Bachelor of Finance and Investment for Management University of Africa**. Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.

- March, 2013** **The Proposed Bachelor of Science in Accounting and Financial Management for the Africa International University.** Appointed by Curriculum Accreditation Committee of the Commission for Higher Education.
- April, 2013** Site Inspection of **St. Paul University,** Bachelor of **Commerce** with the Curriculum Accreditation Committee of the Commission for Higher Education.
- February 2014** **The Proposed Master of Business Administration by Kabianga University.** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- March 2014** **Pre-qualified Peer Reviewer** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- April 2014** **Peer Reviewer for Quality Assurance Audit Bachelor of Commerce Programme of Strathmore University.** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- July 2014** **Evaluation of the Proposed Curriculum for Bachelor of Finance and Management of the Proposed Co-operative University.** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- November 2014** **Site Inspection** of the Proposed Cooperative University by the Programme Panel of the Commission for University Education (CUE).
- July 2015** **Evaluation of the Proposed Curriculum for Bachelor of Arts in Leadership and Management for Tangaza University College.** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- August 2015** **Re-evaluation of the Proposed Curriculum for Bachelor of Science in Finance for Co-operative University of Kenya.** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- October, 2015** Site Inspection of **TANGAZA University College,** Bachelor of **Arts in Leadership and Management** with the Curriculum Accreditation Committee of the Commission for Higher Education. Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- January, 2016** **Evaluation of the Proposed Curriculum for Bachelor of Science in Finance for United States international University,** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- November, 2016** **Site Inspection** of the Proposed Cooperative University by the Programme of Bachelor of Finance Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- December, 2016** **Site Inspection** of the Proposed University of Kabianga by the Programme of Master of Finance Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).
- January, 2017** **Evaluation of the Proposed Curriculum for Master of Science in Finance and Investment for Kisii University,** Appointed by Curriculum Accreditation Committee of the Commission for University Education (CUE).

CONFERENCES & WORKSHOPS

June, 2010

Attended and Participated in a Workshop. National Stakeholders on credit Accumulation and Transfer System (**CATS**) as a resource person Organized by Commission for Higher Education (**CHE**).

NOV, 2011

Attended and Presented Curriculum and Development of Benchmarks for (**CHE**) Credit Accumulation and Transfer System (**CATS**) Business Studies Programmes on the Commission for Higher Education organized by **IUCEA – DAAD** Workshop in Arusha-Tanzania.

MAY, 2014

External Peer Reviewer, Workshop held at The Kenya Institute of Curriculum Development, Nairobi – Kenya 6th – 7th May, 2014 Organized by Commission for University Education (**CUE**).

PUBLICATIONS

- **Oima David & Ogilo, F.O.** "The Bull and Bear Market: A Case of the Nairobi Stock Exchange, Kenya". Peer Reviewed Journal AIM EXPLORE (*A Journal of Management Awareness*) Vol. 4, No. 1 and 2, January, 2007.
- **Oima David Ndago, E.R.O., & Okello S.O.** Assessing Validity of Gordons Growth Dividend Model: A Case of the Standard Chartered Bank (k) Ltd. Peer Reviewed Journal AIM EXPLORE (*The Journal of Management Awareness*) Vol. 6 No. 1, June 2009.
- **Ogilo, F.O., Oima David & Adoyo, P.O.** "The Link Between the Conceptualization of E-Government and its Perceived Impacts: An Exploratory Empirical Study in Kenya. Peer Reviewed Journal AIM EXPLORE (*Journal of Management Awareness*) Vol. 7, No. 1, 2010
- **Oima David, Ogwe, I.O. and Okello, S.O.** "The Impact of Public Expenditure on Kenya's Economic Growth: An Econometric Analysis. *The Indian Journal of Economics* Vol. XIC, No. 361, 2010.
- **Oima David and Ombok, B.O.** 'Corporate Governance and Bank Liquidity. An Exploratory Empirical Study". Peer Reviewed Journal AIM EXPLORE (*A Journal of Management Awareness*) Vol. 8, January – June, 2011.
- **Fredrick O. Aila, David Oima and Isaac Ochieng.** "Biosecurity Factors Informing Consumer Preferences for Indigenous Chicken: A Literature Review. (*Business Management Review* Vol. 1(12)pp. 60-71 February, 2012) Online: <http://www.businessjournalz.org/brm>

BOOK CHAPTER

- **Oima David & Okello, S.O.** "Environmental Management and Instruments used for Human and Solid Waste Management in Urban Africa" 2011.
- **David Oima, Cainan Ojwang.** "Market – Based and Bank –Based Financial Structure on Economic Growth in some Selected ECOWAS Countries". Vol I No. 2 February, 28, 2013. Peer Reviewed International Journal of Education and Research.

- **David Oima, David Sande, Benjamin Ombok.** "Further Test on Stock Liquidity Risk with a Relative Measure *Vol. 1 No. 3, 2013 March 30, 2013.* Peer Reviewed International Journal of Education and Research.
- **David Oima, Simeo Okello, Patrick B. Ojera, Fredrick Aila, Cainan Ojwang', Ruth Ocholla,** "Effect of Micro-Finance on Performance of Women owned Enterprises, in Kisumu City, Kenya. *Vol.3 No. 4 pg. 164 – 167, May 2013 online.* Peer Reviewed International Journal of Education and Research.
- **Otieno Polo. J, Dr. Oima D.** "Effect of Computerized Accounting Systems on Audit Risk Management in Public Enterprises: A Case of Kisumu County, Kenya. *Vol. 1. No. 5, June 05, 2013.* Peer Reviewed International Journal of Education and Research.
- **Dr. David Oima, Fredrick Aila, Dr. Isaac Ochieng** "*Relationship between Biosecurity Principles and Consumer Attitudes*" Vol. 9. No. 22, August 2013. Printed e-ISSN 1857 – 7431. European Scientific Journal.
- **Dr. David Oima, Nyakundi Andrew, Dr. Oginda M.** "*Utilization on Water Hyacinth as an Alternative Substrate for Mushroom Farming: A Study of Vihiga Mushroom Project in Western, Kenya.* Vol. 1 No. 10, October 30, 2012. International Journal of Education and Research.
- **Ouma J. Obura, prof. M.S Mukras, Dr. David Oima.** "*Existing Trends in Foreign Exchange Rates of Kenya's main Trading Currencies*". *European Scientific Journal September, 2013, Edition* Vol. 9, No. 25, ISSN: 1857 – 7431 (online) ISSN: 1857 – 7881 (print).
- **Ombok, B.O, Dr. Oima David and Dr. Oginda Moses.** 'Extent of Credit financing by Commercial Banks to Agribusiness in Kenya. *European Scientific Journal March, 2014, Edition* Vol. 10, No. 7, ISSN: 1857 – 7881 (online) ISSN: 1857 – 7431 (print).
- **Naibei, K. I, Dr. Oima David and Ojera P.B (2014),** 'Moderating Effect of Business Risk on the Audit Fee Model among Small Audit Firms: A Case of Western Region, Kenya. *European Scientific Journal April, 2014, Edition* Vol. 10, No. 10, ISSN: 1857 – 7881 (online) ISSN: 1857 – 7431 (print).
- **Philip O. Adoyo, Dr. Oima David and Isaac Ochieng (2014),** 'Influence of Socialization on Commitment and Identification of outsourced Employees in Companies Listed at the Nairobi Securities Exchange (NSE) - Kenya. International Journal of Education and Research. *June, 2014, Edition* Vol. 2, No. 5, ISSN: 2201 – 6333 (online) ISSN: 2201 – 6740 (print).
- **Dr. Oima David and Msirwai S. Tene (2014),** 'A Survey of International Financial Risks and Appropriate Strategies for their Management System'. International Journal of Education and Research. *June 6, 2014, Edition* Vol. 2, No. 6, ISSN: 2201 – 6333 (online) ISSN: 2201 – 6740 (print).
- **Dr. Oima David, Naibei I. K and Ojera, P. B (2014),** 'Application of Business Risk Auditing Among Audit Firms in Western region, Kenya'. African Research Review. An International Multi Disciplinary Journal. *April*

2014, *Edition* Vol. 8 (2), No. 33, ISSN: 2070 – 0083 (online) ISSN: 1994 - 9057 (print).

- **Dr. Oima David, Prof. Mukras and Abuga Vitalis Mogwambo (2015)**, 'European Journal of Business and Management: 'Influence of Investment Appraisal on Efficient Portfolio Selection in the Soft Drink Industry in Kenya'. *June 2015, Edition* Vol. 7, No. 8, ISSN: 2222 – 1905 (Paper) ISSN: 2222 - 2839 Online).
- **Dr. Oima David, Nyangara Asaka Charles and Patrick B. Ojera (2015)**, 'Factors Influencing Choice of Strategic Management Modes of Small Enterprises". Online: DOI 10.1186/s13731-041-0016-y, *Journal of Innovation and Entrepreneurship (Springer)*.
- **Dr. Oima David, Obonyo Mark Ouche and Moses Oginda (2016)**, 'Effect of Strategic Planning on Annual Income of National Sports Federations in Kenya. *May 2016, Edition* Vol. 6, No. 5, ISSN: 2222 – 6990 (Paper)
- **Dr. Oima David, Obonyo Mark Ouche and Moses Oginda (2016)**, 'Moderating Effect of Strategic Planning Intensity on Strategic Planning and Financial Performance of National Sport Federations in Kenya. Online *April 2016, Edition* Vol. 6, No. 4, ISSN: 2222 – 6990 (Paper)
- **Dr. Oima David, Michael O. Aomo and Moses N. Oginda (2016)**, 'An Empirical Investigation into the Effect of Enhancing Airline Capacity on Load Factor: A Case of Kenya's Low – Cost Carriers. *June 2016, Edition* Vol. 6, ISSN: 717-731 (Paper)
<http://www.scirp.org/journal/ajibm/>
<http://dx.doi.org/10.4236/ajibm.2016.65066>
- **Dr. Oima David, Michael O. Aomo and Moses N. Oginda (2016)**, 'Mediating Role of Route Characteristics on Effect of Low – Cost Carriers on the Airline Market in Kenya. Online *May 2016, Edition* Vol. 6, ISSN: 614 - 639 (Paper)
<http://www.scirp.org/journal/ajibm/>
<http://dx.doi.org/10.4236/ajibm.2016.65058>
- **Dr. Oima David, Cainan Ojwang' and Lucas Othuon** 'Mediating Role of Management Practices in the Relationship Between Financial Motivation and Poverty among Micro Enterprises in Homa Bay Sub County Kenya. *International Journal of Education and Research* December, 2016 Vol. 4, No. 12, ISSN: 2411 – 5681 (Paper)
- **Dr. Oima David, Cainan Ojwang' and Lucas Othuon** 'Relationship between Financial Motivation and Poverty among Micro Enterprise Owners in Homa Sub County Kenya. *International Journal of Education and Research* November, 2016 Vol. 4, No. 11, ISSN: 2411 – 5681 (Paper)

RESEARCH EXPERIENCE:

1996 – 2004

The Working Capital Management of the Ultra Pradesh State Corporation
Financial Analysis:

Supervised MBA students-Maseno University

	NAME	TITLE MBA PROJECT/THESIS	GRADUATED
1.	BENJAMIN O. OMBOK	The Impact of Credit Risk Management Practices on the Performance of Commercial Banks in Nyanza-Kenya.	
2.	DANIEL VANGU NGUMBAO	Impact of Application of International Accounting Standard 41 on Qualitative Characteristics of Accounting Information. A Case of Sugar Manufacturing Firms in Western Region of Kenya.	
3.	NDAGO R. O. EVANS	Assessing Validity of Gordon's Growth Dividend Model: A Case of the Standard Chartered Bank, Kenya.	
4.	MARTIN MANDILA KUCHIKHI	The Determination of a Firm's Decision to go Public: A Study of Initial Public Offering in Kenya.	
5.	OGWE ISAAH	The Impact of Public Expenditure on Kenya's Economic Growth: An Empirical Analysis.	
6.	ONDARI GEORGE OTAO	An Investigation of Working Capital Management Practices on the Performance of Micro and Small Enterprises	
7.	WALUVENGO O.M. WASILA	The Impact of Micro-Financing on Poverty Reduction Study of Women's Small and Micro-Enterprises in Kaka mega.	
8.	ESTHER N. MACHARIA	Impact Assessment of Credit Risk Management Practices in the Micro-Finance Sector: A Case Study of Kisumu District.	
9.	CHARLES N. ASAKA	Management Implications in Project Selection: A Study of Kisumu County Council Local Authorities Transfer Fund.	
10.	MUMA ATIENO LILIAN	The Impact of Employee Appraisal Practices on Workers Output: A Case of the Great Lakes University of Kisumu.	
11.	TIMOTHY LWIKI	The Impact of Inventory Management Practices and Financial Performance of Sugar Manufacturing Firms in Kenya.	
12.	PETER RONO KIBET	An Investigation into the Physical Distribution Logistics Measurement in the News Paper Sector: A Case Study of the Nation and Standard Group Limited.	
13.	ARWA GLENCE	An Assessment of the Effect of Decentralized Government Funds on Poverty Reduction in Kenya.	
14.	OCHIENG SIMON	An Investigation of the Challenges facing Financial Management of the Youth Enterprise Development Fund	
15.	ANAYA NANCY IMBWAGA	Effects of Internal Transfers on Service Delivery by Employees in Organizations: A case of Maseno University Administrative Staff Perceptions	
16.	APOPA GEORGE ONYANGO	Relationship between Credit Risk Management Practices of Youth Enterprises Development Fund and Performance of Youth Enterprises in Kisumu	
17.	KASUKU GEORGE ZACKIUS	Effects of Internal Control Systems on Treasury Operations in Local Government: A Case Study of Kisumu City Council	

	OTIENO		
18.	TONUI W.K	Effect of Debt Policy on Performance of Small and Medium Enterprises in Kisumu City, Kenya	
19.	ABWAO D.S	Role of Management Skills in Performance of Business Enterprises: A Case of Small and Micro Enterprises in Kisumu East District, Kenya	
20.	AYIECHO J. DAN	Relationship Between Capital Structure and Performance of Firms in Kenya's Sugar Sector	
21.	MADAO P.A	Impact of Tax Planning Practices of Small and Medium Sired Business Enterprises In Kisumu City	
22.	OCHIENG O.D.W	Impact of Mergers and Acquisitions on Shareholders Value: A Case of Listed Financial Institutions in NSE Kenya	
23.	AKINYI R.T.	Effects of Financial Risk Return Trade off on Real Estate Investment Growth In Kisumu City, Kenya	
24.	AWUOR J.M	Impact of Working Capital Management Practices on Financial Performance of Small and Medium Enterprises in Kisumu City, Kenya	
25.	MUCHILWA M.	Application of Public Relations Principles to Strategic Management Police Force	
26.	OTIENO L.O	Effect of Computerized Funds Transfer System on Cash Management in Government Departments	
27.	MUNENE P.N	Impact of Corporate Social Responsibility by Firms on Performance of Kenyan Prisons: A Case Study Industrial Area Remand and Allocation Prison	
28.	JACOB TOM OJWANDO	Effect Of Computerized Funds Transfer System On Management Of Kenya Government Funds: A Case Study Of Mbita Sub County Treasury	
29.	ALOYCE OBAMA	Influence Of Taxpayers' Characteristics On Utilization Of Electronic Tax Registers Among Private Firms In Kakamega County, Kenya	

**SUPERVISED & GRADUATED DOCTOR OF PHILOSOPHY IN BUSINESS
ADMINISTRATION**

AILA FREDRICK ONYANGO	"Effect of Consumer Attitudes, Consumer Characteristics and Bio-security Principles on Consumer Preferences for Indigenous Chickens in Kisumu City, Kenya".
KIPROTICH ISAAC NAIBEI	"Moderating Effect of Business Risks on Relationship between Audit Effort and Audit Effort and Audit among Audit Firms in Western Kenya".
OMBOK BENJAMIN OWUOR	"Analysis of Forward Integration Credit Risk Mitigation Mechanism by Commercial Banks on Performance of Agribusinesses in Nyanza Region, Kenya".
OUMA JOHNMARK OBURA	"Analysis of Foreign Exchange Rates Fluctuation, Interest Rates and Performance of Nairobi Securities Exchange Market, Kenya".

ADOYO, PHILIP O.	"An Assessment of Commitment and Identification of outsourced Employees of Companies Listed at the Nairobi Stock Exchange, Kenya".
CHARLES NYANGARA ASAKA	"The Influence of Informal Strategic Management Modes on Performance of Small Enterprises in Kisumu County, Kenya"
ABUGA VITALIS MOGWAMBO	"Influence of Investment Appraisal on Efficient Portfolio Selection in the Soft Drink Industry in Kenya".
NYAKUNDI, ANDREW O.	"Utilization of Water Hyacinth as an Alternative Substrate for Mushroom Farming: A Study of Vihiga Mushroom Project in Vihiga, Kenya.
OBONYO, MARK O.	"Effect of Strategic Planning, Strategic Planning Intensity and Financial Performance of National Sports Federations in Kenya".
BARAZA EDWIN	"Effect of Corporate Governance on Performance of non Performing Asset Portfolios on the Banking Sector: A Case of Commercial Banks in Kenya".
MICHAEL OMONDI AOMO	"Effects of Mediating Route Characteristics on the Relationship between Low Cost Carriers' Key Factors and Airline Performance in Kenya".

ONGOING PROCESS FOR DEFENSE TO GRADUATE

CAINAN OJWANG	"Mediating Role of Management Practices in the Relationship Between Financial Motivation and Poverty among Micro Enterprises in Homa Bay Sub County Kenya"
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