



MASENO UNIVERSITY
OFFICE OF THE DEPUTY VICE-CHANCELLOR,
(ADMINISTRATION, FINANCE AND DEVELOPMENT)

DECLARATION OF VACANCIES FOR PART TIME LECTURERS POSITIONS FOR 2024/2025 ACADEMIC YEAR

In pursuit of its mission and mandate, the University wishes to invite applications from suitable qualified candidates to fill the Part-Time Teaching position indicated below:

EXTERNAL ADVERTISEMENT FOR PART TIME LECTURERES POSITIONS
OFFICE OF THE DEPUTY VICE-CHANCELLOR, ACADEMIC & STUDENT AFFAIRS

School of Business and Economics	MSU/ACA/SBE/PT/1/24
School of Agriculture, Food Security & Environmental Science	MSU/ACA/SAFSES/PT/2/24
School of Public Health & Community Development	MSU/ACA/SPHCD/PT/3/24
School of Education	MSU/ACA/SOE/PT/4/24
School of Arts & Social Sciences	MSU/ACA/SAAS/PT/5/24
School of Medicine	MSU/ACA/SOM/PT/6/24
School of Mathematics, Statistics & Actuarial Science	MSU/ACA/SMSAS/PT/7/24
School of Computing & Informatics	MSU/ACA/SCI/PT/8/24
School of Development & Strategic Sciences	MSU/ACA/SDSS/PT/9/24
School of Planning & Architecture	MSU/ACA/SPA/PT/10/24
School of Pharmacy	MSU/ACA/SOP/PT/11/24
School of Law	MSU/ACA/SOL/PT/12/24
School of Biological & Physical Sciences	MSU/ACA/SPBS/PT/13/24
School of Nursing	MSU/ACA/SON/PT/14/24

REQUIREMENTS FOR APPOINTMENT

1. SCHOOL OF BUSINESS & ECONOMICS

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
Business Administration & Management Science	1st Semester	
	BBE 411: Entrepreneurship and Small Business Management BBE 315: International Entrepreneurship-Main Campus	MSC Entrepreneurship, MBA
	BHR 209 : Fundamentals of HRMM in Campus	MSC. HRM, MBA HRM
	BBA 411: Strategic Management - Main Campus BBA 103: Introduction to Management BBA 104: Business Communication BBA 301: Organization Theory and Behavior	MSC. Management, Strategic Management, MBA
	BMM 101: Elements of Marketing Main Campus BBA 201: Behavioral Science-Kisumu Campus	MSC. Marketing, MBA. Marketing
	BBE 409: Entrepreneurship Consulting and Incubation-Main Campus	MSc Entrepreneurship, MBA
	BHR 209: Fundamentals of HRM - Main Campus BHR 301/BHR 311:Theory and Practice of Leadership -Main Campus	MSc. HRM, MBA HRM MSC. Management, Strategic, MSc. Supply Chain Management, MBA
	BBA 101: Introduction to Business Studies -Main Campus	MSc. Management, Strategic, MSc. Supply Chain Management, MBA
	BHR 406/426: Industrial and Labour Laws (BSC HRM & BBA MKT-Main Campus	MSc. HRM, MBA HRM
	BHR 209: Fundamentals of HRM (Agribusiness/Main Campus	MSc. HRM, MBA HRM
	BIR 411:(Insurance Theory and Practice Main Campus)	MSc. Management, Strategic Management, MBA MSc Procurement & Supply Chain Management
	BMS 0102: Business Statistics-Kisumu Campus BBA 0104: Organization Behavior-Kisumu Campus BBA 0101: Practice of Management, Kisumu Campus BBA 0109: Marketing Management-Kisumu Campus	

	<p>BBA 0111: Introduction to Information & Communication Technology - Kisumu Campus</p> <p>BBA 0108: Leadership & Team Management</p> <p>BMS 0104: Total Quality Management-Kisumu Campus</p> <p>BMS 0201: Research Methods Kisumu Campus -</p> <p>BMS 0207 : Project and Contract Management-Kisumu Campus</p> <p>BBA 0207: Fundamentals of Innovation Management-Kisumu Campus</p> <p>BMS 0203: Management Information Systems-Kisumu Campus</p> <p>BBA 0113: Consumer Behaviour-Kisumu Campus</p> <p>BMS 0110: Stores and Inventory Management-Kisumu Campus</p>	
	BBA 414 Issues in Management & Marketing	MSc. Management, Strategic Management, MBA
2nd Semester	<p>BBE 404: Contemporary Issues in Entrepreneurship-Main Campus</p> <p>BBE 406: Entrepreneurship in the Public Sector-Main Campus</p>	<p>MSC Entrepreneurship,</p> <p>MBA</p>
	<p>BBA 0207: Fundamentals of Innovation Management</p> <p>BHR 425: International HRM- Main Campus</p>	<p>BBA, BCOM, BBM</p> <p>MSC. HRM, MBA HRM</p>
	BBA 202 Organization Theory - Main Campus	MSc. Management, Strategic Management, MBA
	BBE 422: Management of Enterprise Issues Risk and Change	MSc. Management, Strategic Management, MBA
	<p>BHR 204: Groups and Team Management-Main Campus</p> <p>BHR 202: Employee Resourcing-Main Campus</p> <p>BBA 104: Business Communication -Main Campus</p> <p>BHR 326:Project Human Resource Management-Main Campus</p>	<p>MSC. HRM, MBA HRM</p> <p>MSC. Management, Strategic Management, MBA</p>
	<p>BHR 308: Performance and Reward Management (BSC HRM & BBA HRM)-Main Campus</p> <p>BHR 427: Global Work Management-Main Campus</p> <p>BHR 815: Business Policy-Kisumu Campus</p>	<p>MSC. HRM, MBA HRM</p> <p>Ph.D. in HRM</p>

	BBA 302: Management of Public Enterprises -Main Campus BBA 406/423: Planning and Administrative Decision-Making Main Campus	MSC. Management, Strategic Management, MBA
	BHR 428: Separation and Retirement Planning-Main Campus	MSC. HRM, MBA HRM
	BBA 0107: Human Resource Management-Kisumu Campus	BBA, BCOM, BBM (Marketing)
	BMM 314: Marketing Communication-Main Campus	MSc. Marketing, MBA Marketing
	BMM 320/324: Consumer Behavior Main Campus BMM 406: Customer Relationship Management Systems-Main Campus BBA 412: International Business Management	MSc. Marketing, MBA Marketing MSc. Supply Chain Management, MBA Procurement & Supply Chain Management.
	BHR 802: Human Resource Accounting-Kisumu Campus BBA 811: Project Management- Kisumu Campus	Ph.D. in Accounting and Finance
	BMS 0201: Research Methods - Kisumu Campus BBA 0111:Information and Communication Technology	BBA, BCOM, BBM
	BBA 803 Quantitative Methods BMS 809 Advanced Statistical Techniques	PhD. Statistics, Econometrics, Quantitative Techniques, Mathematics, Applied Mathematics/Statistics
	BMM 204 Selling Theory and Practice-Main Campus BMM 202 Consumer Perception and Behaviour-Main Campus	MSc. Marketing, MBA. Marketing MSc Project Management
3rd Semester	BMM 330 Marketing of Services-Kisumu Campus	MSC. Marketing, MBA. Marketing
	BMS 803 Supply Chain Risk Management BMS 802 Supply chain planning and Design BMS 813 Procurement and Supply Marketing Management	Ph.D. Supply Chain Management
	BMS 102 Management Mathematics I-Kisumu Campus	MSc. Statistics, Econometrics, Quantitative Techniques, Mathematics, Applied Mathematics/Statistics

	BMS 401 Quantitative Methods II (Main Campus	MSc. Statistics, Econometrics, Quantitative Techniques, Mathematics, Applied Mathematics/Statistics
	BIT 301 Systems Analysis and Design BIT 303 Business Information Systems	MSc in MIS
SBE/Department of Accounting and Finance		
1st Semester 2024	BAF 101: Introduction to Accounting I	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 201: Introduction to Finance	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 203: Accounting for Assets.	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 301: Principles of Taxation	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 302: Trust and Executorship Accounts	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 303: Company Law	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body
	BAF 307: Public Sector Accounting	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 309: Auditing 1	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFA 301: Specialized Financial Accounting	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFA 307: Accounting Information Systems	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFA 412: Advanced Taxation	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFA 414: Bankruptcy And Insolvency Accounts	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 201: Fundamentals of Financial Management I	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 203: Insurance Principles and Policies	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 411: Financial Forecasting and Modeling	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 412: Real Estate Finance	Master's Degree in Accounting/ Finance- Professional course added advantage

	BFM 417:Bank Assets And Liabilities Management	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 802-Corporate Finance Strategy	PHD- Finance
	BAF 803- Corporate Governance	PHD-Finance
2nd Semester	BAF 102: Introduction to Accounting II	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 104: Business Law I	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body
	BAF 202: Business Law II	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body
	BAF 204: Accounting for Liabilities	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 206: Cost Accounting	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 304: Tax Planning and Management	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 306: Auditing II	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 308: Financial Institutions and Markets	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 310: Banking Law and Practice	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body
	BAF 316: Financial Planning, Budgeting & Control	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 411: Auditing Practice and Investigation	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 423: Bankruptcy and Insolvency Accounts	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 425: Financial Accounting Theory	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 426: Financial Law	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body
	BAF 427: International Finance	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 429: Asset Management	Master's Degree in Accounting/ Finance- Professional course added advantage
BFA 423: Forensic Audit For Fraud	Master's Degree in Accounting/ Finance- Professional course added advantage	
BFA 426: Contemporary Issues In Financial Accounting	Master's Degree in Accounting/ Finance- Professional course added advantage	

	BFM 202: Fundamentals of Financial Management II	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 302 Financial Statement Analysis	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 304 Investment Banking	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFA 302: Tax Law and Practice	Master's Degree in Accounting/ Finance or Master's Degree in LLM and registered to the relevant body.
	BFM 422: Financial Risk Management	Master's Degree in Accounting/ Finance- Professional course added advantage
	BFM 423: Investment Management & Analysis	Master's Degree in Accounting/ Finance- Professional course added advantage
	BAF 814-Working Capital Management	PHD- Finance
	BIT 302: E-commerce	Master degree in Information Technology/Computer Science
	BBA 0103-Principles of Accounts	Master's Degree in Business
	BBA 0102-Elements of Business Law	Master's Degree in Business
	BBA 0201-Foundation of Cost Accounting	Master's Degree in Business
	BBA 0205-Business Finance	Master's Degree in Business
	ACB 0011-Elements of Book Keeping	Master's Degree in Business
	ACB 0012-Elements of Business Law	Master's Degree in Business
	BEC 101:Introduction to Microeconomics	Master's Degree in Economics
	BEC 102:Introduction to Macroeconomics	Master's Degree in Economics
	BEC 103:Mathematics for Economist I	Master's Degree in Economics
	BEC 201: Intermediate Microeconomics	Master's Degree in Economics
	BEC 202: Intermediate Macroeconomics	Master's Degree in Economics
	BEC 301: Advanced Microeconomics	Master's Degree in Economics
	BEC 309: Transport Economics	Master's Degree in Economics
	BEC 311: Demographic Economics	Master's Degree in Economics
	BEC 311: Urban Economics	Master's Degree in Economics
	BEC 313: Money & Banking (BAF)	Master's Degree in Economics

	I BEC 316: Industrials Economics	Master's Degree in Economics
	BEC 318: Managerial Economics	Master's Degree in Economics
	BEC 401: Development Economics	Master's Degree in Economics
	BEC 415: Operations Analysis I	Master's Degree in Economics
	BEC 421: Public Finance and Fiscal Policy	Master's Degree in Economics
Department of Economics		
2nd Semester	BEC 311: Advanced Microeconomics	Master's Degree in Economics
	BEC 204: Agricultural Economics & Policy	Master's Degree in Economics
	BEC 422: Development Planning	Master's Degree in Economics
	BEC 325: Financial Economics	Master's Degree in Economics
	BEC 425: Health Economics	Master's Degree in Economics
	BEC 206: History of Economic Thought	Master's Degree in Economics
	BEC 202: Intermediate Macroeconomics	Master's Degree in Economics
	BEC 201: Intermediate Microeconomics	Master's Degree in Economics
	ABA 422: International Trade	Master's Degree in Economics
	BEC 102: Introduction to Macroeconomics	Master's Degree in Economics
	BEC 101: Introduction to Microeconomics	Master's Degree in Economics
	MAC 106: Macroeconomics	Master's Degree in Economics
	BEC 318: Managerial Economics	Master's Degree in Economics
	BEC 123: Mathematics for Economics II	Master's Degree in Economics
	BEC 426: Operations Analysis II	Master's Degree in Economics

BEC 421: Public Finance and Fiscal Policy	Master's Degree in Economics
BEC 324 Quantitative Methods II	Master's Degree in Economics
E-CAMPUS UNITS	
ADE 100: Economics	Master's Degree in Economics
BEC 101: Introduction to Microeconomics	Master's Degree in Economics
BEC 121: Introduction to Macroeconomics	Master's Degree in Economics
BEC 201: Intermediate Microeconomics	Master's Degree in Economics
BEC 205: Intermediate Macroeconomics	Master's Degree in Economics
BEC 313: Money and Banking	Master's Degree in Economics
BEC 315: Managerial Economics	Master's Degree in Economics
BEC 318: Managerial Economics	Master's Degree in Economics
BEC 402: Public Finance & Fiscal Policy	Master's Degree in Economics
BEC 408: Monetary Theory and Practice	Master's Degree in Economics
BEC 409: Project Appraisal and Evaluation	Master's Degree in Economics

ECOHIM

Diploma Level Courses

BEH 0136: Introduction To Hospitality and Tourism Industry	BSc Ecotourism, Hotel and Institution Management or related field
BEH 0137: Food And Beverage Production Theory	
BEH 0138: Accommodation Operations Theory	
BEH 0139 :Elementary Nutrition	
BEH 0140 :Food And Beverage Service Theory	
BEH 0141:Computer Applications in Hospitality and Tourism	
BEH 0142: Hospitality Marketing	
BEH 0143:Accommodation Operations Practical	
BEH 0144: Food Microbiology	
BEH 0145: Principles of Management	
BEH 0146: Nutrition And Dietetics	
BEH 0147: Front Office Operations	
BEH 0148: Introduction to Laundry and Dry Cleaning	

BEH 0149: Food & Beverage Service Practical	
BEH 0150: Food And Beverage Production Practical	
BEH 0151: Housekeeping Supervision	
BEH 0152: Storekeeping and Procurement	
BEH 0153: Principles of Economics	
BEH 0154: Accounting and Book Keeping	
BEH 0155: Food and Beverage Cost Control	
BEH 0157: Hospitality Service Outreach	
BEH 0158: Entrepreneurship in Hospitality Management	
BEH 0159: Accommodation Operations Management	
BEH 0160: Quantity Food Production and Service	
BEH 0161: Front Office Management	
BEH 0162: Business Communications	
BEH 0164: Hospitality Operations Management	
BEH 0165: Catering and Cuisine	
BEH 0166: Pastry and Confectionary Practical	
BEH 0167: Individual Project	
BEH 0168: Wine and Bar Operations Practical	
BEH 0169: Events Management	
BEH 0156: Foreign Language I	
BEH 0163: Foreign Language Ii	
BEH 0170 : Foreign Language Iii	
Undergraduate Courses	BEd Education (French) or BSc Ecotourism, Hotel and Institution Management or related field with Advanced Certificate in French from Aliance Francaise
BEH 106 Food and Beverage Service Techniques I	
BEH 202 Hospitality Accounting	MSc Hospitality Management MSc Hospitality Management plus CPA
BIT 317	Hospitality Finance and Control

**2. SCHOOL OF AGRICULTURE, FOOD SECURITY AND ENVIROMENTAL S CIENCE
EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR**

Department	Courses to be taught per semester (Code and Title)	Specifications/ Qualifications of Part Time Lecturers
Agricultural Economics and Rural Development		
1st Semester	AED 401: Ruminant Production	Holder of at least MSc Degree in agriculture or Animal Science or Agriculture Extension
	AEG 202: Agricultural Finance	Holder of at least MSc Degree in Agriculture finance or Extension
2nd Semester	AED 402: Non Ruminant Production	Holder of at least MSc Degree in Agriculture or Animal Science or Extension
	AED 102: Agricultural Education Communication Skills	Holder of at least MSc Degree in Agriculture Extension or Agricultural Communication
	AED 301: Development of Agricultural Research & Extension in Kenya	Holder of at least MSc Degree in Agriculture Extension
Animal and Fisheries Sciences		
1st Semester	AFN 103: Ichthyobiology: Anatomy & Taxonomy of Fishes	MSc. Fish Biology
	AFN 203: Aquatic Pollution	Msc. Aquatic Sciences
	AFN 303: Dynamics of Natural Populations	Msc. Fisheries Sciences
	AFN 413: Seamanship, Navigation and Fishing Techniques	Msc. Fisheries Sciences
	AFN 401: Fish Processing and Quality Assurance	Msc. Fisheries and Aquaculture
	AFN 305: Hydrology, Climatology and Climate Change	Msc. Climate Change
	AFN 201: Principles of Aquaculture	Msc. Aquaculture
	AAN 803 Organic Animal Production and Biodiversity	PhD Animal Science
	AAN 303 Poultry Production	MSc Animal Science/ Production
	AAN 315 Dairy Production	MSc Animal Science/ Production
	AAN 415 Wild Game Farming and Apiculture	MSc Animal Science/ Production
	AFN 809 Fish Food and Feeding Studies	PhD Fisheries and Aquaculture
	AFN 405 Current Issues in Fisheries Science	MSc Fisheries and Aquaculture
	AFN 802 Fish Anatomy and Physiology	PhD Fisheries and Aquaculture

2nd Semester	AFN 102: Ichthyotaxonomy	Msc. Fish Biology
	AFN 104: Oceanography and Marine Ecosystems	Msc. Fisheries
	AFN 304: Biotechnology in Fisheries Sciences	Msc. Fisheries and Aquaculture
	AAN 306: Fish Farming & Production	Msc. Aquaculture
	AFN 314: Fish Diseases and Health Management	Msc. Aquaculture
	Fish Nutrition and Feed Production	Msc. Aquaculture
	AFN 400: Wetland Ecology and Management	Msc. Fisheries Sciences
	AFN 408: Postharvest Physiology and Technology in Fisheries	Msc. Fisheries and Aquaculture
	AAN 826 Biotechnology in Animal Nutrition	PhD Animal Nutrition
	AAN 312 Pig Production	MSc Animal Science/ Animal production
	AAN 416 Equine and Camel Production	MSc Animal Science/ Animal production
	AAN 308 Animal Breeding	MSc Animal Science/ Animal production
	AAN 410 Biotechnology in Animal Science	MSc Animal Science/ Animal production
	AAN 816 Computer Simulations in Animal Breeding	PhD Animal Science
	AFN 412 Fisheries Policies and Legislation	MSc Fisheries
	AFN 812 Fish Pathology and Quality Studies	PhD Fisheries
	AFN 818 International Fisheries Policy and Law	PhD Fisheries
	AFN 822 Fish Postharvest Management	PhD Fisheries
	AFN 314 Fish Diseases and Health Management	MSc Fisheries
	AFN 206 Aquaculture Engineering	MSc Fisheries
AFN 408 Postharvest Physiology and Technology in Fisheries	MSc Fisheries	
Environmental Science		
Semester 1	FIT 301 Agricultural and Environmental Information System Design and Development	MSc Agricultural Experimentation
	FIT 303 Geographical Information Systems	MSc in Geography or Geographical Information Systems/ Precision Agriculture
Semester 2	FIT 304 Electronic Commerce in Agriculture	MSc Agribusiness Management

3. SCHOOL OF PUBLIC HEALTH AND COMMUNITY DEVELOPMENT

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
Biomedical Science & Technology		
1st Semester	PML 112: Human Anatomy I	MSc in any of the Biomedical Sciences
	PMT 217: General Pharmacology	MSc in Pharmaceutical Sciences
	PML 121: Human Anatomy II	MSc in any of the Biomedical Sciences
	PMT 224: Haematology	MLS/MSc/PhD in any of the Biomedical Sciences
2nd Semester	PMB 445: Radiobiology and Radionuclides	MSc/PhD in any of the Biomedical Sciences
	PMT 858: Medical Biophysics & Biomaterials	PhD in any of the Biomedical Sciences
	PMT 821: Advanced Medical Pathology	PhD in Medical Cytology & Histology/ Biomedical Sciences

Department of Public Health		
Semester I	PHT 101: Fundamentals of Public Health (Kisumu)	As stated below
	PHR 101: Fundamentals of Health Records and Information Management I (Kisumu)	
	PHM 101: Foundations of Health Systems Management (Kisumu)	
	PHT 103/PHM 103: Human Ecology and Health (Kisumu)	
	PHM 103: Principles and Practices of Facilities Management (Main & Kisumu)	
	PHR 105: Human Anatomy and Physiology I (Main)	
	PHT 111: Human Anatomy and Physiology (Kisumu)	
	PHT 114: Principles of Chemistry (Main Campus and Kisumu Campus)	
	MMA 119: Mathematics I (Kisumu)	
	PHM 201: Healthcare Law and Ethics (Kisumu)	

	PHM 203: Management of Communicable Diseases (Kisumu)	
	PHR 203: Hospital Administrative Statistics (Main & Kisumu)	
	PHT 201: Conservancy and Drainage (Kisumu Campus)	
	PHT 203/ PHR 205: Basic Epidemiology/ Basic Epidemiology In Healthcare Delivery (Kisumu)	
	PHT 205: Communicable Diseases Prevention and Control (Kisumu Campus)	
	PHR 203: Hospital Administrative Statistics (Main & Kisumu)	
	PHM 205: Managing Healthcare Organizations (Kisumu)	
	PHR 209: Healthcare & Patient Data Systems (Kisumu)	
	PHT 211: Population, Health & Development	
	PHT 212: Liquid Waste Management (Kisumu)	
	PHR 213: Healthcare Data Classification Management I (Kisumu)	
	PHR 215: Human pathology (Main & Kisumu)	
	PML 221: Biochemistry (Kisumu)	
	PHR 301: Electronic Health Records Management (Kisumu)	
	PHR 303: Facility-Based Health Management Information System (Main & Kisumu)	
	PHT 301: Principles of Pathology, Meat Inspection and Safety (Kisumu)	
	PHT 305/PHR 309: Health Education and Health Promotion/Health promotion (Kisumu Campus)	
	PHR 305: Fundamentals of Health Management Process (Kisumu)	
	PHR 307: Integrated Disease Surveillance and Response (Main and Kisumu Campuses)	
	PHT 310/PHR 311/PHM 212: Health Services Management (Kisumu)	
	PHT 311: Environmental Toxicology and Pollution Control (Kisumu)	
	PHM 301: Healthcare Financial Management I (Kisumu)	
	PHT 307: Food Science, Hygiene and Safety (Kisumu)	
	PHM 307: Healthcare Marketing	
	PHT 331: Public Health Surveillance (Kisumu)	
	PHR 307: Integrated Disease Surveillance and Response (Kisumu)	
	PHT 401/PHR 406: Health Policy & Planning (Kisumu Campus)	
	PHT 403: Building Construction and Technology II (Kisumu)	
	PHT 407: Environmental Health Impact Assessment & Audit (Kisumu)	
	PHM 401: Health Insurance and Risk Management	
	PHM 403: Applied Epidemiology in Healthcare Delivery (Kisumu)	

	PHM 405: Leadership and Governance in Health Sectors	
	PHM 407: Results Based Management In Health Care	
	PHM 409: Global Health	
	PHR 403: Health Services Quality Development (Kisumu)	
	PHR 405: Data Mining and Health Systems Analysis (Main & Kisumu)	
	PHR 409: Software Project Management (Kisumu Campuse)	
	PHT 413/PHR 315: Occupational Health and Safety (Kisumu)	
	PHR 401: Contemporary Issues in Health Records and Information Management (seminars)	
	PHT 415: Applied Epidemiology (Kisumu)	
	PHT 416: Rural and Urban Planning and Development (Kisumu)	
	PHT 417/PHT 333: Port Health (Kisumu)	
	PHT 812: Epidemiology of Communicable and Non-communicable Diseases (Kisumu & e-Campus)	
	PHT 816: Toxicology and Environmental health (Kisumu & e-Campus)	
Semester II		
	PHR102: Fundamentals of Health Records and Information Management II (Kisumu)	
	PHR 104: Human Anatomy and Physiology II (Kisumu)	
	PHR106: Medical Terminology and Nosology I (Kisumu)	
	PHM 102: Introduction to Comparative Healthcare Systems	
	PHM 106: Health, Culture and Society (Kisumu)	
	PHT 118: Gender, Sexual and Reproductive Health	
	PHT 120/ PHR 218/PHM 110: Community Health/ Principles of Comm. Health (Kisumu)	
	PHT 123: Drugs, Substance Use and Disorders (Kisumu)	
	PHT 124: First Aid (Kisumu)	
	PHT 126: Principles of Behavioral Sciences & Technology (Main & Kisumu)	
	PHT 202/PHR 212: Community Diagnosis and Needs Assessment (Main & Kisumu)	
	PHR 204: Community-Based Health Management Information System (Kisumu)	
	PHT 204: Building Construction Technology I (Kisumu)	
	PHM 206: Healthcare Organizational Behaviour	
	PHM 208: Professional Ethics In Health Systems Management (Kisumu)	

	PHR 206: HealthCare Data Classification Management II (Kisumu)	
	PHT 206: Nutrition and Health (Main and Kisumu)	
	PHT 210: Solid Waste Management (Kisumu)	
	PHR 208: Medical Terminology and Nosology II (Kisumu)	
	PHR 210: Health Records Law and Ethics II	
	PHT 221: Maternal and Child Health (Kisumu)	
	PHT 223: Water Supply and Quality Control (Kisumu)	
	PHT 302/PHR 308/PHM 403: Applied Epidemiology/Applied Epidemiology in Healthcare Delivery (Kisumu)	
	PHT 306: Non-Communicable Diseases Prevention and Control (Main and Kisumu)	
	PHR 302: Healthcare Data Quality and Technology (Main & Kisumu)	
	PHM 302: Healthcare Financial Management II	
	PHM 304: Human Resource Management In Health Systems II	
	PHR 314: Human Resource Management (Kisumu)	
	PHT 312: Health Policy (Kisumu)	
	PHT 324/PHR 310/PHM 309: Research Methodology/ (Kisumu)	
	PHM 402: Strategic Management In Healthcare Systems	
	PHM 404: Advocacy, Collaborations and Networking In Healthcare	
	PHM 406: Logistics Management In Healthcare	
	PHM 408: Quality Performance and Improvement In Healthcare	
	PHT 420: Public Health Laws and Conventions (Kisumu)	
	PHT 421: Health Project Planning & Management	
	PHT 422/ PHM 412: Health Program Monitoring and Evaluation (Kisumu)	
	PHT 423/PHR 407: Health Economics and Financing (Kisumu)	
	PHT 426/PHR 410/PHM 410: Disaster Preparedness and Management/ Disaster and Health Records & Information Management/ Disaster Management in Health Systems (Kisumu)	
	PHT 820: Project Planning and Management (E-campus)	
	PHT 821: Community-Based Health Care (Kisumu Campus & eCampus)	
	PHP 820 : Theories and Principles of Health Promotion (e-Campus)	
	PHP 821: Health Promotion, Communication and Practice (e-Campus)	
	PHP 822 : Health Education and Health Behaviour (e-Campus)	
	PHP 823: Health Psychology and Counseling (Kisumu & eCampus)	
	PHM 821: Health Policy, Planning and Administration (Kisumu)	

Qualifications per Program:

BSc Public Health with IT: (PHT codes)

PhD in Public Health/ Environmental health

OR

A Masters Degree in Public Health/Environmental Health from an accredited and recognized University; Registration with the regulator Public Health Officers' and Technicians Council (PHOTC) will be an added advantage.

BSc Health Records & Information Management (PHR codes)

A Masters Degree in Health Records & Information Management or a related field in Health Informatics from an accredited and recognized University. Registration with the regulator Health Records & Information Management Board-Kenya will be an added advantage

BSc Health Systems Management with IT (PHM codes)

PhD in Health Systems Management/ Health Economics or a related field

OR

A Masters Degree in Health Systems Management or a related field from an accredited and recognized University.

NB: All postgraduate Lecturer applicants must have a PhD in the relevant field of Public Health/Health Promotion/Management of Health Systems & Services/ Health Economics/Demography/ Health Informatics/ Monitoring and Evaluation from an accredited and recognized University

4. SCHOOL OF EDUCATION

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
Education/Department of Educational Communication, Technology & Curriculum Studies		
1st Semester	ECT 101: Family Resource Management ECT 103: Introduction to Household Equipment ECT 319: Methods of Teaching Home Science ECT 401: Home Management Practicum	MED/PhD Home Science Education
	EIT 303: ICT to Support Competency Based Pedagogy ECT 311: Methods of Teaching Mathematics	MED/PhD Education Technology MED/PhD Mathematics Education
	ECT 313: Methods of Teaching Geography	MED/PhD Geography Education
	ECT 305: Methods of Teaching English	MED/PhD English and Literature Education
	ECT 309: Methods of Teaching Religious Studies	MED/PhD Religious Studies Education
	ECT 349: Methods of Teaching Agriculture	MED/PhD Agriculture Education
	2nd Semester	ECT 304: Consumer and Family Economics ECT 360: Educational Technology (Home Science)
ECT 360: Educational Technology (Mathematics)		MED/PhD Mathematics Education
ECT 360: Educational Technology (Geography)		MED/PhD Geography Education
ECT 360: Educational Technology (English)		MED/PhD English and Literature Education
ECT 360: Educational Technology (Religious Studies)		MED/PhD Religious Studies Education
ECT 360: Educational Technology (Agriculture)		MED/PhD Agriculture Education
ECT 360: Educational Technology (History)		MED/PhD History Education
ECT 360: Educational Technology (Kiswahili)		MED/PhD Kiswahili Education
ECT 360: Educational Technology (Business Studies)		MED/PhD Business Studies Education
ECT 360: Educational Technology (ECDE)		MED /PhD Early Childhood Education and Development
ECT 514: Methods of Teaching Mathematics (PGDE)		MED/PhD Mathematics Education
ECT 516: Methods of Teaching Geography (PGDE)		MED/PhD Geography Education
ECT 517: Methods of Teaching English (PGDE)		MED/PhD English and Literature Education
ECT 518: Methods of Teaching Literature (PGDE)	MED/PhD English and Literature Education	
ECT 521: Methods of Teaching Religious Studies (PGDE)	MED/PhD Religious Studies Education	
ECT 522: Methods of Teaching Home Science (PGDE)	MED/PhD Home Science Education	
ECT 532: Methods of Teaching Agriculture (PGDE)	MED/PhD Agriculture Education	
Education Management and Foundations		

	EMA 411 - Educational Administration	Bachelor of Education, Masters in Educational Administration, PhD in Educational Administration
	EDF 210 – Philosophy of Education	Bachelor of Education, Masters in Philosophy of Education, PhD in Philosophy of Education
	EIT 301 Application of ICT Policy in Education	Bachelor of Education, Masters of Science in Information Technology/ Computer Science, PhD in Information Technology/ Computer Science

Department of Educational Psychology

1st Semester	EIT 302: Data Analysis and Interpretation in Education	Masters/PhD in Psychometrics
	EIT 304: Cyber Security in Education	Masters/PhD in Computer Science

Early Childhood Education and Development (ECDE)

	<p>Semester 1 ECE 101: History of ECE ECE 103: Child Growth and Development ECE 205: Art and Craft Activities ECE 201: Mathematics Activities ECE 301: Methods of Teaching Language and Literary Activities ECE 303: Methods of Teaching Art and Craft Activities</p>	M.Ed. and B.Ed. in ECDE
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	<p>7. ECE 307: Methods of Teaching Mathematics Activities 8. ECE 309: Methods of Teaching Physical and Psychomotor Activities 9. ECE 401: Child Rights, Policy Issues, and Legislation in ECDE 10. ECE 210: Curriculum Development in ECDE</p> <p>Semester 2 1. ECE 106: Physical and Psychomotor Activities 2. ECE 108: Life Skills 3. ECE 206: General Methods of Teaching in ECDE 4. ECE 304: Methods of Teaching Life Skills 5. ECE 408: Contemporary Issues in ECDE</p>	
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	<p>Semester 1</p> <ol style="list-style-type: none"> 1. ECE 801: Philosophical, Sociological and Theoretical Foundations of ECDE <p>Semester 2</p> <ol style="list-style-type: none"> 1. ECE 808: Health and Nutrition in Early Childhood Education 	PhD, M.Ed. and B.Ed. in ECDE
Special Needs Education and Rehabilitation	<p>Semester 1</p> <ol style="list-style-type: none"> 1. EDSE 0108: Curriculum Issues and Teaching in Inclusive Settings 2. EDSE 0109: Historical Development and Management of SNE Programmes 3. EDSE 0113: Christian Religious Education 4. EDSE 0201: ICT and Education Resources in SNE 5. EDSE 0202: P.E and Recreational Activities 	M.Ed. and B.Ed.in Special Needs Education

6. EDSE 0203: Education I
7. EDSE 0205: English
8. EDSE 0206: Social Studies
9. EDSE 0209: Specific Methods of Teaching English
10. EDSE 0214: Specific Methods of Teaching Social Studies
11. EDSE 0217: Education II

Semester 2

- EDSE 0108: Curriculum Issues and Teaching in Inclusive Settings
- EDSE 0109: Historical Development and Management of SNE Programmes
- EDSE 0113: Christian Religious Education
- EDSE 0201: ICT and Education Resources in SNE
- EDSE 0202: P.E and Recreational Activities
- EDSE 0203: Education I
- EDSE 0205: English
- EDSE 0206: Social Studies
- EDSE 0209: Specific Methods of Teaching English
- EDSE 0214: Specific Methods of Teaching Social Studies
- EDSE 0217: Education II

Semester 3

- EDSE 0108: Curriculum Issues and Teaching in Inclusive Settings
- EDSE 0109: Historical Development and Management of SNE Programmes
- EDSE 0113: Christian Religious Education
- EDSE 0201: ICT and Education Resources in SNE
- EDSE 0202: P.E and Recreational Activities
- EDSE 0203: Education I
- EDSE 0205: English
- 1. EDSE 0206: Social Studies

	9. EDSE 0209: Specific Methods of Teaching English 10. EDSE 0214: Specific Methods of Teaching Social Studies 11. EDSE 0217: Education II	
	Semester 1 1. ESE 104: Introduction to Braille 2. ESE 307: English Braille 3. ESE 409: Adapted P.E for the Physically Handicapped Semester 2 1. ESE 302: Adapted Physical Education 2. ESE 410: Rehabilitation of Motor Deviations for Learners with Physical Disability 3. ESE 208: Cognition and Learning Process	M.Ed. and B.Ed.in Special Needs Education

5. SCHOOL OF ARTS & SOCIAL SCIENCES

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
DPT. OF GEOGRAPHY & NRM		
1st Semester	AES 101 Introduction to Earth Science Systems	PHD in Environmental Science; Specialized in Paleoclimatology
	ACC 103 Introduction to Climate Science	
	ACC 301 Global Response to Climate Change	
2nd Semester	ACC 102 Paleoclimatology	
	ACC 104 Introduction to Climate Dynamics	

	ACC 304 Methods of Assessing Current and Future Climate	
Semester 1	AGE 202 Climatology	PhD in Geography
	ACC 307 Climate Change and Sustainable Development	
	NGE 402 Environmental Conservation	
Semester 2	AGE 102 Spatial Organization	
	AGE 211 Rangeland Management	
	AGE 302 Research Methodology	
Department of Psychology		
1st Semester	APY 405:Healthy Aging	MA in Counselling Psychology/Educational Psychology/ Sociology
	APY 403: Criminal Behavior II	MA in Counselling Psychology /Educational Psychology/ Sociology
	APY 304: Psychology of Human Exceptionalities	MA in Counselling Psychology/Educational Psychology
	APY 314: Clinical Psychology	MA in Counselling Psychology/Educational Psychology
2nd Semester	APY 304: Psychology of Human Exceptionalities	MA in Counselling Psychology/Educational Psychology
	APY 314: Clinical Psychology	MA in Counselling Psychology/Educational Psychology
Communication and Media Technology		
	Semester One (August - November 2024)	
	ACJM 0014 (News Editing	BA Communication and Media
	ACJM 0015 (Editing for Broadcast Media	BA Communication and Media

	ACJM 0016 (Feature Writing)	BA Communication and Media	
	ACJM 0017 (Photojournalism)	BA Communication and Media	
	ACJM 0018 (Media, Law & Ethics)	BA Communication and Media	
	ACJM 0019 (Specialized Writing)	BA Communication and Media	
	ADJM 0100 (Introduction to Mass Media)	BA Communication and Media	
	ADJM 0101 (Human Communication)	BA Communication and Media	
	ADJM 0102 (News Writing)	BA Communication and Media	
	ADJM 0103 (Photography)	BA Communication and Media	
	ADPR 0100 (Introduction to Public Relations) ADPR 0102	BA Communication and Media	
	ADPR 0102 (Fundamentals of Advertising)	BA Communication and Media	
	ADJM 0109 (Specialized Writing)	BA Communication and Media	
	ADJM 0110 (Editing for Broadcast Media)	BA Communication and Media	
	ADJM 0111 (Radio and TV Production)	BA Communication and Media	
	ADJM 0112 (Feature Writing)	BA Communication and Media	
	ADJM 0113 (Media House Management)	BA Communication and Media	
	ADJM 0114 (Research Methods in Communication)	BA Communication and Media	
	2nd Semester (January - April 2025)		
	ACJM 0010 (Introduction to Mass Media)	BA Communication and Media	
	ACJM 0011 (Human Communication)	BA Communication and Media	
	ACJM 0012 (News Writing)	BA Communication and Media	
ACJM 0013 (Writing for Broadcast Media)	BA Communication and Media		
ACPR 0010 (Introduction to Public Relations)	BA Communication and Media		
ACPR 0011 (Introduction to Advertising)	BA Communication and Media		
ADJM 0104 (Editing for Print Media)	BA Communication and Media		
	ADJM 0105 (Writing for Broadcast Media)	BA Communication and Media	
	ADJM 0106 (Photojournalism)	BA Communication and Media	

	ADJM 0107 (Media Law and Ethics)	BA Communication and Media
	ADJM 0108 (Group Dynamics)	BA Communication and Media
	ADPR 0110 (Principles & Practices of Advertising)	BA Communication and Media
	ADJM 0100 (Introduction to Mass Media)	BA Communication and Media
	ADJM 0101 (Human Communication)	BA Communication and Media
		BA Communication and Media
	ADJM 0102 (News Writing)	
	ADJM 0103 (Photography)	BA Communication and Media
	ADPR 0100 (Introduction to Public Relation)	BA Communication and Media
	ADPR 0102 (Fundamentals of Advertising)	BA Communication and Media
	Semester 3	
	ACJM 0014 (News Editing)	BA Communication and Media
	ACJM 0015 (Editing for Broadcast Media)	BA Communication and Media
	ACJM 0016 (Feature Writing)	BA Communication and Media
	ACJM 0017 (Photojournalism)	BA Communication and Media
	ACJM 0018 (Media, Law & Ethics)	BA Communication and Media
	ACJM 0019 (Specialized Writing)	BA Communication and Media
	ADJM 0109 (Specialized Writing)	BA Communication and Media
	ADJM 0110 (Editing for Broadcast Media)	BA Communication and Media
	ADJM 0111 (Radio and TV Production)	BA Communication and Media
	ADJM 0112 (Feature Writing)	BA Communication and Media
	ADJM 0113 (Media House Management)	BA Communication and Media
	ADJM 0114 (Research Methods in Communication)	BA Communication and Media
	ADJM 0100 (Introduction to Mass Media)	BA Communication and Media
	ADJM 0101 (Human Communication)	BA Communication and Media
	ADJM 0102 (News Writing)	BA Communication and Media
	ADJM 0103 (Photography)	BA Communication and Media
	ADPR 0100 (Introduction to Public Relations)	BA Communication and Media
	ADPR 0102	
	ADPR 0102 (Fundamentals of Advertising)	BA Communication and Media
Religion, Theology and Philosophy		APH 403: Aesthetics
	1st Semester	MA Philosophy/ PhD Philosophy
	APH 101: Introduction to Philosophy	MA Philosophy/ PhD Philosophy
	APH 201: Moral Philosophy	MA Philosophy/ PhD Philosophy

	APH 211: Integrity and Leadership	MA Philosophy/ PhD Philosophy
	APH 309: Political Philosophy	MA Philosophy/ PhD Philosophy
	APH 311: Philosophy of Social Sciences	MA Philosophy/ PhD Philosophy
	APH 401: 19 th and 20 th Century Philosophers	MA Philosophy/ PhD Philosophy
	APH 403: Aesthetics	MA Philosophy/ PhD Philosophy
	APH 409: Realism	MA Philosophy/ PhD Philosophy
	APH 411: Pragmatism	MA Philosophy/ PhD Philosophy
	ARE 101: Introduction to Religion	MA Religion/ PhD Religion
	ARE 103: Religion and Morality	MA Religion/ PhD Religion
	ARE 201: Phenomenology of religion	MA Religion/ PhD Religion
	ARE 207: Youth and Religion	MA Religion/ PhD Religion
	ARE 301: Philosophy of Religion	MA Religion/ PhD Religion
	ARE 309: Religion and Science	MA Religion/ PhD Religion
	Semester 2	
	APH 112: Philosophy of Human Sexuality	MA Philosophy/ PhD Philosophy
		MA Philosophy/ PhD Philosophy
	APH 202: Symbolic Logic	
		APH 212: Philosophy and Contemporary African Problems
		MA Philosophy/ PhD Philosophy
APH 402:African Aesthetics		
APH 404: African Social and Political Philosophy		MA Philosophy/ PhD Philosophy
APH 406: Philosophy of Science		MA Philosophy/ PhD Philosophy
APH 412: Existentialism		MA Philosophy/ PhD Philosophy
ARE 102: History of Religions I		MA Religion/ PhD Religion
ARE 106: New Testament Studies I		MA Religion/ PhD Religion
ARE 202: Ethics I		MA Religion/ PhD Religion
ARE 204: Youth and religion		MA Religion/ PhD Religion
ARE 302: Ethics II		MA Religion/ PhD Religion
ARE 308: New Testament Studies II	MA Religion/ PhD Religion	

MA Religion/ PhD Religion

6. SCHOOL OF MEDICINE

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

School/Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
Department of Medical Biochemistry		
1st Semester	MBC 311: Biochemical Endocrinology	MSc., PhD Biochemistry
	MBC 413 Forensic Biochemistry	MSc., biotechnology, Ph.D., Medical Genetics
	MBC 425 Biochemistry of Tumors	MSc., PhD Biochemistry
	MBC 424 Design of Novel Proteins in Industry	
2nd Semester	MBC 425 Biochemistry of Tumors MBC 424 Design of Novel Proteins in Industry	(MSc., PhD Biochemistry)
	MBC 223 Biochemical Techniques 1 MBC 423 Biochemical Toxicology	MSc, biotechnology, PhD Medical Genetics
Family Medicine And Community Health		
1st Semester	Occupational Health & Safety (Mch 500)	Mph - Occupational Health And Safety
	Health Information Management(Mch 401)	Mph - Health Information Management
	Occupational Health & Safety (Mch 500)	Mph - Occupational Health And Safety
	Health Information Management(Mch 401)	Mph - Health Information Management
	Nutrition And Dietetics (Mch 201)	Mph- Nutrition And Dietetics

	Behavioral Sciences (Mch 100)	Psychology
2nd Semester	Occupational Health & Safety (Mch 500)	Mph - Occupational Health And Safety
	Health Information Management (Mch 401)	Mph - Health Information Management
	Nutrition And Dietetics (Mch 201)	Mph- Nutrition And Dietetics
	Behavioral Sciences (Mch 100)	Psychology

**7. SCHOOL OF MATHEMATICS STATISTICS AND ACTUARIAL SCIENCE
EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR**

School/Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of part time lecturers
Pure & Applied Mathematics		
1st Semester	MMA 101: Analytic Geometry (4 classes)	At least an MSc in Mathematics
	MMA 115: Basic Mathematics (6 classes)	At least an MSc in Mathematics
	CIR 101: Discrete Structures I (2 classes)	At least an MSc in Mathematics
	MMA 203: Classical Mechanics (1 class)	At least an MSc in Applied Mathematics
	CCT 205: Engineering Mathematics III (1 class)	At least an MSc in Applied Mathematics
	MMA 229: Vector Analysis (4 classes)	At least an MSc in Mathematics
	MMA 307: Methods I (1 class)	At least an MSc in Applied Mathematics
	MMA 329: Fluid Mechanics I (1 class)	At least an MSc in Applied Mathematics
	MMA 412: Fluid Mechanics II (1 class)	At least an MSc in Applied Mathematics
		MMA 413: Methods II (1 class)
	MMA 420: Operations Research II (1 class)	At least an MSc in Applied Mathematics
	MMA 431: Numerical Mathematics II (1 class)	At least an MSc in Applied Mathematics
2nd Semester	MMA 102: Calculus I (7 classes)	At least an MSc in Mathematics

	MMA 110: Foundation of Applied Mathematics (1 class)	At least an MSc in Applied Mathematics
	MMA 116: Linear Algebra I (5 classes)	At least an MSc in Mathematics
	MMA 120: Mathematics II (2 classes)	At least an MSc in Mathematics
	CIR 102: Discrete Structures II (2 classes)	At least an MSc in Mathematics
	MMA 224: Calculus III (1 class)	At least an MSc in Applied Mathematics
	MMA 310: Dynamics I (1 class)	At least an MSc in Applied Mathematics
	MMA 312: Operations Research I (1 class)	At least an MSc in Applied Mathematics
	MMA 411: Partial Differential Equations I (1 class)	At least an MSc in Applied Mathematics
	MMA 414: Fourier Analysis (2 classes)	At least an MSc in Applied Mathematics
	MMA 429: Operations Research III (1 class)	At least MSc in Applied Mathematics
	MMA 866:Mathematical biology (1 class)	At least PhD in Applied Mathematics
Statistics and Actuarial Science		
1st Semester	MIT 401 Bayesian Modeling	PhD Statistics
	MAC 405 Investment and Asset Management II	PhD Actuarial Science
	MAC 811 Advanced Financial and Investment Mathematics	PhD Actuarial Science
	MAC 105 Microeconomics	At least an MA Economics
	MAS 207 Probability and Distribution Theory II	At least an MSc Statistics
	MAS 307 Theory of Sampling Techniques	At least an MSc Statistics
	MAS 405 Design and Analysis of Experiments II	At least an MSc Statistics
	MAS 101 Descriptive Statistics	At least an MSc Statistics
	MAS 403 Non-Parametric Methods	At least an MSc Applied Statistics
	MAC 309 Mathematical Modeling	At least an MSc Applied Statistics
2nd Semester	MAS 209 Probability and Distribution Theory I	At least an MSc Applied Statistics
	MAS 402 Bayesian Inference and Modeling	PhD Statistics
	MAC 210 Investment and Asset Management I	PhD Actuarial Science
	MAC 829 Professional Issues in Actuarial Science	PhD Actuarial Science
	MAC 106 Macroeconomics	At least an MA Economics
	MAS 106 Introduction to Biostatistics	At least an MSc Statistics

	MAS 308 Design and Analysis of Experiments I	At least an MSc Statistics
	MAS 408 Multivariate Methods	At least an MSc Statistics
	MIT 104 Descriptive Analysis and Presentation	At least an MSc Applied Statistics
	MIT 402 Problem Based Statistical Analysis	At least an MSc Applied Statistics
	MAS 206 Probability and Distribution Theory II	At least an MSc Applied Statistics
	MMA 316 Regression and ANOVA	At least an MSc Applied Statistics

8. SCHOOL OF COMPUTING AND INFORMATICS

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester	Specifications/Qualifications of Part-Time Lectures
Computer Science		
Semester 1	CCS 317/CCT 319 Computer Networks Lab I (CISCO)	Phd/Msc Computer Science Certified Cisco Systems Instructor (cisco 1,2,3) Database systems and management Programming
	CCS 409/cct425 Computer Networks Lab III (CISCO III)	
	CCS 319 Database Administration	
	CCS 417/cct413 Principles of Functional Programming	Phd/Msc Computer Science Artificial Intelligence Programming
	CCS 420/cct411 Neural Networks	
	CCS 313 Unix Operating Systems	
Semester 2 CCT 322/CCS 314 Computer Networks Lab II (Cisco II)	Phd/Msc Computer Science Certified Cisco Systems Instructor (cisco 1,2,3) Database systems and management Programming	

	CCS 316 Network Administration	
	CCS 418 /CCT 424 Advanced Database Systems	
Information Technology	Semester 1 CIT 413: Mobile Devices, Technologies and Programming	PhD/MSc Information Systems, Computer Science or Information Technology
	UCI 101: Foundations of Information Technology	PhD/MSc Information Systems, Computer Science or Information Technology
	UCI 103: Word Processing and Design of Presentations	PhD/MSc Information Systems, Computer Science or Information Technology
	UCI 201: Internet and World Wide Web	PhD/MSc Information Systems, Computer Science or Information Technology
	UCI 203: Desktop Publishing Techniques	PhD/MSc Information Systems, Computer Science or Information Technology (Demonstrate Proficiency in the use of Common Desktop publishing software)
	UCI 301: Managing IT Projects	PhD/MSc Information Systems, Computer Science or Information Technology

UCI 303: Multimedia and Graphics Systems and Application	PhD/MSc Information Systems, Computer Science or Information Technology. Demonstrate proficiency in the use of Multimedia and Graphics software
UCI 401: Social and Professional Issues in IT	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 403: Information Assurance and Security	PhD/MSc Information Systems, Computer Science or Information Technology
Semester 2	
CIS 218: Integrating Analytical Tools in Information Systems	PhD/MSc Information Systems or Information Technology
CIS 220: Development Open Source Applications	PhD/MSc Information Systems, Computer Science or Information Technology
CIS 406: Strategic Management	PhD/MSc Business Administration/Strategic Management
CIS 410/ CIT 410: Mobile Technology and Applications and M-Commerce (Elective for BSc IT)	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 102: Computer Communication Systems	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 104: Data Manipulation and Analysis Using Spreadsheets	PhD/MSc Information Systems, Computer Science or Information Technology

UCI 202: Computer Based Information Systems	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 204: Relational Database Management Systems <i>(29 Groups of approximately 200 each)</i>	PhD/MSc Information Systems, Computer Science or Information Technology. Demonstrate proficiency in Database Management software e.g. Ms Access, MySQL, Oracle
UCI 302: Electronic Commerce	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 304: Statistical Data Analysis	PhD/MSc Information Systems, Statistics, Computer Science or Information Technology. Demonstrate proficiency in use of Data Analysis Software e.g. SPSS
UCI 402: Human Computer Interaction	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 404: Special Topics in Contemporary ICTs	PhD/MSc Information Systems, Computer Science or Information Technology
UCI 410: Information Systems Application	PhD/MSc Information Systems, Computer Science or Information Technology

**9. SCHOOL OF DEVELOPMENT AND STRATEGIC STUDIES
EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR**

Department	Courses to be taught	Qualifications of Part-Time Lecturers
Development Studies	DDS 103: Development Economics DDS 202: Social Change and Development DDS 204: International Institutions and the Development Process DDS 303: Youth and Development DDS 305: Health and Development DDS 308: Conflict Management and Development DDS 309: Research Methodology DDS 310: Rural Development DDS 311: Agriculture and Development DDS 314: Forced Migration and Development	An earned PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant field from an accredited and recognized university; OR Have a Master's degree in the relevant field from accredited and recognized university with at least one (1) year teaching experience at University level
	DDS 401: Public Enterprises and Development DDS 403: Social Aspects of Development DDS 405: Development Planning DDS 406: Seminar in Development Studies DDS 407: Political Economy of African Development DDS 408: Human Resource Management in Development	
	DDC 0112: HIV/AIDS and Development DDC 0113: Project Management DDC 0114: Social Change and Development DDC 0115: Leadership and Governance DDC 0116: Fund Raising and Resource Mobilization DDC 0117: Rural – Urban Linkages	Master's degree in either Community Development, Development Studies, Sociology, Political Science, Public Policy or related discipline in Social Sciences from a recognized institution; OR Degree holder in Development Studies, Community Development, Sociology or related discipline in Social Sciences from a recognized institution and must

SECOND YEAR SECOND SEMESTER	registered for a Masters' Programme in related discipline in Social Sciences
DDC 0118: Participatory Development	
DDC 0119: Entrepreneurship and Small Business Management	
DDC 0120: Human Resource Management and Development	
DDC 0121: Research Project Paper	
DDC 0122: Education and Development	
DDC 0123: Socio-economic Change in Rural Societies	
FIRST YEAR SECOND SEMESTER	
DDC 0106: Gender Mainstreaming in Development	
DDC 0107: Development Communication	
DDC 0108: Analysis of Poverty	
DDC 0109: Development Theory	
DDC 0110: Introduction to Macro Economics	
DDC 0111: Agriculture and Community Development	

Political Science	DPS 101: Basic concepts in Political Science DPS 201: Introduction to Political Economy DPS 103: Politics and Government in Africa DPS 104: Introduction to Political Theory DPS 202: Introduction to Comparative Politics DPS 203: Introduction to Public Administration DPS 415: Politics and Government in Kenya	An earned PhD or equivalent degree qualification (or a Master's degree qualification in Political Science from an accredited and recognized university; OR Have a Master's degree in the relevant field from accredited and recognized university with at least one (2) year teaching experience at University level
	DPP 802: Quantitative Research Methods for Public Policy	A PhD in a relevant subject (e.g. Economics, Mathematics or related discipline in social sciences and must have two years' experience in teaching at Post graduate level
	DPP 812: Advanced Quantitative Research Methods for Public Policy	

<p>International Relations and Diplomacy</p>	<p>DIR 303: African States in International Relations DIR 305: Security in International Relations DIR 307: The Middle East in International Relations DIR 309: International Organizations in a regional & global perspective DIR 310: Major powers in the International system DIR 311: Research Methodology DIR 316: Terrorism in International Relations</p> <p>DIR 319: Intermediate French</p> <p>DIR 403: Global Governance</p> <p>DIR 407: International Migration</p> <p>DIR 408: Selected Issues in International Relations</p>	<p>An earned PhD or equivalent degree qualification (or a Master's degree qualification in International Relations from an accredited and recognized university;</p> <p>OR</p> <p>Have a Master's degree in the relevant field from accredited and recognized university with at least one (2) year teaching experience at University level</p>
	<p>DIR 412: Kenya's Foreign Policy</p>	
	<p>DIR 413: North-South and South-South Relations</p>	
	<p>DIR 414: African States and International Law</p>	
	<p>DIR 415: Diplomatic Protocol and Etiquette</p>	

10. SCHOOL OF PLANNING AND ARCHITECTURE

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester	Specifications/qualifications of Part time lecturer
Urban & Regional Planning	PUR 107 Social Planning Principles	PhD Planning or MA Project Planning and Management or MA Urban and Regional Planning or MA Urban Management
	PUR 305- Management Techniques	PhD Planning or MA Urban and Regional Planning or MA Project Planning and Management or MA Urban Management
	PUR 414 Planning for water and sewerage	PhD Planning or MA Project Planning and Management or MA Urban Management
	PUR 416 Planning for Health Services	PhD Planning or MA Project Planning and Management or MA Urban Management
	PUR 306 Industrial development planning	PhD Planning or MA Urban and Regional Planning or MA Project Planning and Management or MA Urban Management
	PUR 232 Planning for Agriculture	PhD Planning or MA Urban and Regional Planning or MA Project Planning and Management or MA Urban Management
	PUR 427 Rangeland Management	PhD Planning or MA Urban and Regional Planning or MA Project Planning and Management
Department Urban Management	PDM 203 Vulnerability and Risk assessment	PHD Planning, or PHD Environmental Planning, or PhD Disaster Management or MA Environmental Planning, or MA Urban and Regional Planning

	PDM 207 Governance, Law and Policy	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 305 Disaster Prevention and Management	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 417 Flood Risk Assessment and Modelling	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
Department Urban Management	PDM 102 Change Management	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 104 Communication for DRM	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 106 Theories in Disaster Management	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 108 Principles of economic, social and ecological sustainability	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 204 Logistics and service delivery	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 206 Disaster Preparedness	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 306 Disaster Mitigation and Recovery	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
	PDM 302 First Aid Skills for disaster management	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning

PDM 332 Ethics and Practice in DRM	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PDM 308 Public Health and DRM	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PDM 427 Drought and Food security	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PDM 428 Fire Risk Assessment and Safety	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PDM 429 Industrial Disasters	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PDM 427 Drought and food security	PhD Disaster Management or PhD Planning or MA Disaster Management or MA Project Planning and Management or MA Economics or MA Urban and Regional Planning
PME 812 Principles for M&E (e Campus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PME 813 Urban Management Approaches and Tools (weekend class)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PME 814 Results Based Management (e Campus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PME 816 Introduction to Project Management (eCampus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PME 822 Techniques and Tolls for M&E (e Campus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management

PME 825 Conflict Management and Resolution in M&E (eCampus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PUD 821 Urban Social Development and Poverty Alleviation	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PME 821 Monitoring and Evaluation Theories (eCampus)	PhD in Economics, or PhD in Planning or PhD Project Planning and Management
PGS 205 Spatial Data Analysis	PhD Geomatics, PhD Remote Sensing, PhD Geo Information Science, or MSc Geomatics or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering, MA Computer Science
PIT 301 Spatial Database Systems	PhD Geomatics, PhD Remote Sensing, PhD Geo Information Science, or MSc Geomatics or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering, MA Computer Science
PIT 303 Participatory GIS	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 303 Scenario Development and Decision Support Systems	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 309 Spatial Statistics	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 414 GIS in Environmental Planning and Management	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 415 GIS in Public Health	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering

PGS 416 Crime Mapping and Analysis	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 417 Urban Climate Change Resilience	PhD Environmental Planning, PhD Planning, MA Environmental Planning, MA Planning,
PGS 106 Algebra	PhD Geo Information Science or MSc Geomatics, or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 108 Geometry and Trigonometry	PhD Geo Information Science or MSc Geomatics, or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 202 Network Analysis	PhD Geo Information Science or MSc Geomatics, or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 206 Spatial Data Infrastructure	PhD Geo Information Science or MSc Geomatics, or PhD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 302 Photogrammetric Techniques	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 422 GIS in Land and Property Management	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 423 GIS in Planning for Infrastructure and services	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 424 GIS in State, County, and Local government	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering
PGS 425 GIS in Agriculture and Land Management	PhD Geo Information Science, or MSc Geomatics, or MSc PHD Geo Information Science, or MSc GIS and Remote Sensing, or MSc Geo Spatial Engineering

11. SCHOOL OF PHARMACY

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of Part Time Lecturers
Pharmacology and Pharmacognosy		
1st Term	PCC 300 – Pharmaceutical Chemistry 1	
	PCC 400- Pharmaceutical Chemistry II	M.Pharm- Pharmaceutical Chemistry and Analysis
	PPS 301 – Pharmaceutics II	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PPS 401- Pharmaceutics III	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PPS 305- Social and Behavioral Pharmacy	
	PCC 300 – Pharmaceutical Chemistry 1	M.Pharm- Pharmaceutical Chemistry and Analysis
2nd Term	PCC 400- Pharmaceutical Chemistry II	M.Pharm- Pharmaceutical Chemistry and Analysis
	PPS 301 – Pharmaceutics II	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PPS 401- Pharmaceutics III	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PPS 401- Pharmaceutics III	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PCC 300 – Pharmaceutical Chemistry 1	M.Pharm- Pharmaceutical Chemistry and Analysis
	PCC 400- Pharmaceutical Chemistry II	M.Pharm- Pharmaceutical Chemistry and Analysis
3rd Term	PPS 301 – Pharmaceutics II	M.Pharm- Pharmaceutics/ Industrial Pharmacy
	PPS 401- Pharmaceutics III	M.Pharm- Pharmaceutics/ Industrial Pharmacy

12. SCHOOL OF LAW

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of part time lecturers
Public Law		
1st Semester	LSB 202 Law of Evidence I	Day-to-day legal practice in presentation of evidence before the court as prosecutor or litigation advocate. At least an LLM qualification
	LSB 203 Law of Evidence II	Day-to-day legal practice in presentation of evidence before the court as prosecutor or litigation advocate. At least an LLM qualification
	LSB 206 Criminal Procedure	Day-to-day legal practice in the court as prosecutor or criminal litigation advocate. At least an LLM qualification
	LSB 210 Civil Procedure	Day-to-day legal practice in the court as a civil litigation advocate. At least an LLM qualification
2nd Semester	LSB 203 Law of Evidence II	Day-to-day legal practice in presentation of evidence before the court as prosecutor or litigation advocate. At least an LLM qualification
	LSB 206 Criminal Procedure	Day-to-day legal practice in the court as prosecutor or criminal litigation advocate. At least an LLM qualification
	LSB 210 Civil Procedure	Day-to-day legal practice in the court as a civil litigation advocate. At least an LLM qualification

**13. SCHOOL OF BIOLOGICAL AND PHYSICAL SCIENCES
EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR**

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of part time lecturers
Physics		
Semester 1	SPH 313: Classical Mechanics	Msc. Physics Graduate
	SPH 429: Practical Physics	Msc. Physics Graduate (Experimental)
	SPH 327: Practical Physics	Msc. Physics Graduate(Experimental)
	SPH 433: Computational Physics V	Msc. Physics Graduate (Computation)
Semester 2	SPH 304: Physics of Environment and Energy Sources	MSc Graduate with energy background
	SPH 112: Practical Physics	MSc. Physics Graduate (Experimental)
	SPH 210: Physics of Energy Sources and Materials	MSc. Physics Graduate with energy background
	SPH 404: Principles of Energy Conversion, Storage and Transport	MSc. Physics Graduate with energy background
	SPH 412: Aeronomy and Paleo magnetism	MSc. Physics (Space Science)
Zoology		
1st Semester	SZL 309- Insect Scence	PhD in Entomology
	SZL 403 - Parasitology I	PhD Parasitology
2nd Semester	SZL 406	PhD Parasitology
	SZL 408	PhD in Entomology
	SZL 878: Genomics and Bioinformatics	PhD in Genomics and Informatics or PhD Molecular Biology/Phd in genetics with relevant working experience in genomics

14. SCHOOL OF NURSING

EXTERNAL PART TIME LECTURERS SPECIFICATIONS FOR 2024/2025 ACADEMIC YEAR

Department	Courses to be taught per semester (Code and Title)	Specifications/Qualifications of part time lecturers
Medical – Surgical Nursing	Term 1 24/25 AY (October 2024 – January 2025) NSC 301: Pediatric Nursing	MSc Pediatric Nursing, BSc Nursing, Registered Nurse,

MODE OF APPLICATION

Interested applicants should submit Ten (10) hard copies of the application clearly indicating the reference number of the position applied, School, Department and Course/Unit Code. Each application should be submitted together with an updated Curriculum Vitae, academic and professional qualifications, all academic transcripts, KCSE, KCPE and National Identification Card/ Passport. Applications must be submitted on or before **28th June, 2024** addressed to:

**The Deputy Vice-Chancellor
Administration, Finance and Development
Maseno University
P. O. BOX 333 - 40105
MASENO**

Maseno University is an equal opportunity employer and therefore applicants of all gender, marginalized group and persons living with disability are encouraged to apply. The latter should attach their NCPWD certificate. The University does not charge any fee for the recruitment and selection process. Applications received later than the deadline will not be considered. Only short listed candidates will be contacted and canvassing will lead to automatic disqualification