



MASENO UNIVERSITY
OFFICE OF THE DEPUTY VICE-CHANCELLOR
(ADMINISTRATION, FINANCE AND DEVELOPMENT)

DECLARATION OF VACANCIES

In pursuit of its mission and mandate, the University wishes to invite applications from suitable qualified candidates to fill the positions indicated below:

EXTERNAL ADVERTISEMENT

TEACHING POSITIONS

SCHOOL OF AGRICULTURE, FOOD SECURITY AND ENVIRONMENTAL SCIENCES

DEPARTMENT OF ANIMAL AND FISHERIES SCIENCES

Lecturer – Grade Twelve (12) (Fisheries Science and Aquaculture)	One (1) Position	MSU/ACA/SAFSES/DAFS/01/26
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SCHOOL OF LAW

DEPARTMENT OF COMMERCIAL LAW

Lecturer- Grade Twelve (12) (Commercial Law)	Two (2) Positions	MSU/ACA/SOL/DCL/01/26
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DEPARTMENT OF PUBLIC LAW

Lecturer – Grade Twelve (12) (Public Law)	One (1) Position	MSU/ACA/SOL/DPL /02/26
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DEPARTMENT OF PRIVATE LAW

Lecturer – Grade Twelve (12) (Private Law)	One (1) Position	MSU/ACA/SOL/DPL /03/26
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NON-TEACHING POSITIONS

OFFICE OF THE DEPUTY VICE-CHANCELLOR
ACADEMIC AND STUDENT AFFAIRS

DIRECTORATE OF E-CAMPUS

Elearning Systems Support Specialist –Grade Twelve (12)	One (1) Position	MSU/ACA/DEC/01/26
Instructional Materials Editor - Grade Eight (8)	One (1) Position	MSU/ACA/DEC/02/26
Cyber Security Officer – Grade Eight (8)	One (1) Position	MSU/ACA/DEC/03/26

SCHOOL OF PHYSICAL AND BIOLOGICAL SCIENCES

DEPARTMENT OF ZOOLOGY

Animal Attendant- Grade Four (4)

One (1) Position

MSU/ACA/SPBS/DOZ/01/26

RE-ADVERTISEMENT

SCHOOL OF MEDICINE

DEPARTMENT OF HUMAN ANATOMY

Technician - Grade Six (6)

One (1) Position

MSU/ACA/SOM/DHA/01/26

DEPARTMENT OF MEDICAL MICROBIOLOGY

Senior Technologist – Grade Eight (8)

One (1) Position

MSU/ACA/SOM/DMM/01/26

TERMS OF SERVICE

The Terms of service for **ALL** the positions will be on Permanent and Pensionable subject to Retirements Benefits Authority Regulations.

MODE OF APPLICATION

Interested applicants should visit Maseno University Website; www.maseno.ac.ke to view the detailed job requirements. Each application should be submitted together with an updated Curriculum Vitae, **ALL** academic and professional certificates, **ALL** transcripts, latest pay slip and Three (3) Referees' letters.

Maseno University is an equal opportunity employer and therefore applicants of all gender, marginalized groups and persons living with disability are encouraged to apply. The latter should attach their NCPWD certificate. Applications received after the deadline will not be considered. **Only shortlisted candidates will be contacted** and canvassing will lead to automatic disqualification. The University does not charge any fee for the recruitment and selection process.

Applicants should submit Ten (10) hard copies of the application, clearly indicating the reference number of the position applied for. Applications must be submitted on or before **5th April, 2026** and addressed to:

**The Deputy Vice-Chancellor
Administration, Finance and Development
Maseno University
P. O. Box 333 - 40105
MASENO**

REQUIREMENTS FOR APPOINTMENTS

Lecturer - Grade Twelve (12) One (1) Position MSU/ACA/SAFSES/DAFS/01/26
Department of Animal and Fisheries Sciences

Requirements for Appointment

- An earned PhD or equivalent degree in the relevant field from an accredited and recognized University: OR
- A Master's degree in the relevant field from an accredited and recognized university (in special cases) with at least Three (3) years' experience at university level or in research or in industry:
- A mandatory two (2) publications in refereed journal papers; and
- Registered with relevant professional body (where applicable).

Lecturer - Grade Twelve (12) Two (2) Positions MSU/ACA/SOL/DCL/01/26
Department of Commercial Law

Requirements for Appointment:

- An earned PhD/LLD, LLM and LLB degrees from a recognized and reputable University;
- Be admitted as an Advocate of the High Court of Kenya with at least Five (5) years' post-admission experience as a legal practitioner;
- Have demonstrable training in pedagogy and andragogy skills;
- Must have taught Commercial Law courses at the undergraduate level in a University for a period of at least Three (3) years (This competence must be Clearly demonstrated);
- Must possess excellent written and oral communication skills;
- Must have excellent planning and organizational skills as well as good customer care skills; and
- Have the capacity to take initiative and work responsibly under minimal supervision.

Lecturer - Grade Twelve (12) One (1) Position MSU/ACA/SOL/DPL/02/26
Department of Public Law

Requirements for Appointment

- An earned PhD/LLD, LLM and LLB degrees from a recognized and reputable University;
- Be admitted as an Advocate of the High Court of Kenya with at least Five (5) years' post-admission experience as a legal practitioner;
- Have demonstrable training in pedagogy and andragogy skills;
- Must have taught Public Law courses at the undergraduate level in a University for a period of at least Three (3) years (This competence must be clearly demonstrated);
- Must possess excellent written and oral communication skills;
- Must have excellent planning and organizational skills;
- Must have good interpersonal skills and relational skills as well as good customer care skills; and
- Have the capacity to take initiative and work responsibly under minimal supervision.

Lecturer - Grade Twelve (12) One (1) Position MSU/ACA/SOL/DPL/03/26
Department of Private Law

Requirements for Appointment

- An earned PhD/LLD, LLM and LLB degrees from a recognized and reputable University;
- Be admitted as an Advocate of the High Court of Kenya with at least Five (5) Years post-admission experience as a legal practitioner;
- Have demonstrable training in pedagogy and andragogy skills;
- Must have taught Private Law courses at the undergraduate level in a University for a period of at least Three (3) years (This competence must be clearly demonstrated);

- Must possess excellent written and oral communication skills;
- Must have excellent planning and organizational skills;
- Must have good interpersonal skills and relational skills as well as good customer care skills; and
- Have the capacity to take initiative and work responsibly under minimal supervision.

ELearning Systems Support Specialist - Grade Twelve (12) One (1) Position
MSU/ACA/DEC/01/26

Requirements for Appointment:

- Master's Degree in Computer Science, Information Technology, Educational Technology, or related field;
- At least Five (5) years of relevant experience in ICT systems management, preferably in an Academic setting;
- Demonstrated expertise in managing online learning platforms and ICT teams;
- Professional certifications (e.g., ITIL, PMP, CISCO, or equivalent) will be an added advantage;
- Proficiency in Moodle's architecture, PHP, HTML, CSS, and SQL, and practical; and
- Experience with Moodle plugins, backups, and security

Duties & Responsibilities:

- Serve as the principal technical advisor to the Director, eCampus;
- Oversee management and maintenance of the Learning Management System (LMS) and other digital platforms;
- Provide expert management of Moodle's architecture, Moodle plugins, backups, and Security;
- Supervise and coordinate the work of all technical staff at the eCampus;
- Lead innovation in digital infrastructure to support online teaching and learning;
- Ensure timely technical support to staff and students using eCampus services; and
- Prepare reports and strategic plans for technology deployment in line with University.

Instructional Materials Editor – Grade Eight (8) One (1) Position MSU/ACA/DEC/02/26
Requirements for Appointment:

- Bachelor's Degree in Education, Linguistics, Communication, or related field;
- At least Three (3) years relevant work experience in academic or publishing/editing environment;
- Excellent command of English language and strong editorial skills; and
- Familiarity with eLearning instructional design principles will be an added advantage.

Duties & Responsibilities:

- Edit and proofread instructional materials for clarity, accuracy, grammar and academic standards;
- Ensure consistency and alignment of content with course objectives and university guidelines;
- Work closely with faculty and instructional designers to enhance quality of learning materials;
- Review course content for compliance with copyright and plagiarism policies; and
- Maintain editorial standards across all eCampus-produced materials.

Cyber Security Officer – Grade Eight (8) One (1) Position MSU/ACA/DEC/03/26
Requirements for Appointment:

- Bachelor's Degree in Computer Science, Information Security, or related field;
- Professional certification such as CEH, CISSP, or CISM are highly desirable;
- At least Three (3) years of relevant experience in IT security; and
- Strong knowledge of cyber security frameworks, risk assessment, and incident response.

Duties & Responsibilities:

- Protect the eCampus digital infrastructure and online learning systems against cyber threats;
- Implement security protocols, firewalls, and data encryption mechanisms;
- Conduct regular system audits, penetration testing, and vulnerability assessments;
- Respond to and resolve security breaches in a timely manner;
- Train staff and students on cyber security best practices; and
- Ensure compliance with University and national ICT security policies.

Animal Attendant – Grade Four (4)

One (1) Position

MSU/ACA/SPBS/DOZ/01/26

Requirements for Appointment:

- Certificate in Animal Health Production or Veterinary Technology from accredited and recognized institution;
- At least Two (2) years' relevant work experience in a research or teaching laboratory;
- A minimum of KCSE Mean Grade of C-(Minus);
- Must be registered with the Kenya Veterinary Board;
- Must possess animal handling and restraining skills;
- Proficiency in computer applications;
- Knowledge of laws and regulations regarding ethical care and use of animals; and
- Good verbal and written communication skills.

Duties & Responsibilities:

- Animal husbandry: Providing daily care for laboratory animals (mice, rats, rabbits, etc.);
- Health monitoring and bio-containment: observation of animals for signs of illness and maintaining general hygiene in the facility;
- Technical assistance: Assisting learner and researchers with animal restraint, vaccination, dissections, sample collection and administration of treatment; and
- Any other duties as assigned by the supervisor from time to time.

Technician – Grade Six (6) (Human Anatomy)

One (1) Position

MSU/ACA/SOM/DHA/01/26

Requirements for Appointment:

- Higher National Diploma in Histology/ Anatomy & Pathology;
OR
- Diploma in a related field i.e. Mortuary Science with at least One (1) year working experience in Anatomy Laboratory as a Lab Attendant or Technician;
- Member of a professional body and in good standing; and
- Proficiency in relevant computer applications

Duties & Responsibilities:

- Participating in departmental Committee and Internal Laboratory and workshops auditing;
- Ensuring safekeeping and disposal of waste after practical sessions;
- Obtaining and setting of equipment for practical sessions and demonstrations;
- Collecting and preparing teaching and research materials;
- Performing maintenance and troubleshooting on laboratory/workshops equipment;
- Coordinating, invigilating and marking practical examination;
- Compiling and facilitating the acquisition of laboratory/workshops teaching and research supplies to ensure they are available at the point of use;
- Supervising undergraduate and post graduate practical sessions;
- Participating in shows and exhibitions; and
- Any other duties assigned from time to time.

Requirements for Appointment:

- Higher Diploma/Bachelor of Science in Medical Laboratory Science, Microbiology or any other medical field;
- At least Three (3) years relevant work experience in a medical field;
- A registered member of a relevant professional body with a valid practicing license; and
- Proficiency in relevant computer applications.

Duties & Responsibilities:

- In charge of the laboratory and supervision of other laboratory staff;
- Assist in supervision of research projects in the laboratory;
- Prepare course work materials and lessons to students' practical in the University;
- Prepare and manage students' laboratory work for practical lessons in the Department;
- Ensuring safety and security of laboratory apparatus and equipment;
- Supervise post graduate and undergraduate students working on academic projects in the Department; and
- Any other duty as assigned by supervisor from time to time.

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